

XVIII. Department of Labor and Employment

A. Office of the Secretary

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	2,378	1	3,094	1	3,094
Department Undersecretary	5	8,612	5	10,511	5	10,511
Department Assistant Secretary	6	9,250	6	11,162	6	11,162
Director IV	29	40,020	29	47,734	29	47,734
Head Executive Assistant	1	1,235	1	1,457	1	1,457
Director III	16	19,760	16	23,312	16	23,312
Director II	15	16,578	15	19,338	15	19,338
Attorney V	4	3,956	4	4,564	4	4,564
Planning Officer V	1	880	1	1,001	1	1,001
Internal Auditor V	2	1,760	2	2,002	2	2,002
Information Technology Officer III	1	880	1	1,001	1	1,001
Chief Labor and Employment Officer	93	81,816	93	93,082	93	93,082
Chief Administrative Officer	24	21,120	24	24,024	24	24,024
Project Evaluation Officer V	1	880	1	1,001	1	1,001
Chief Accountant	1	880	1	1,001	1	1,001
Total Key Positions	200	210,005	200	244,284	200	244,284
Other Positions						
Administrative	531	145,226	531	153,324	531	153,324
Support to Technical	252	93,720	252	100,130	252	100,130
Technical	1,685	792,645	1,685	855,867	1,685	855,867
Total Other Positions	2,468	1,031,591	2,468	1,109,321	2,468	1,109,321
For the difference between the Authorized and Actual Salaries		17,335		22,109		22,109
Total Permanent Positions	2,668	1,258,931	2,668	1,375,714	2,668	1,375,714
Total Permanent Filled Positions	2,266	972,619	2,287	1,158,604	2,287	1,185,857

*The number of Undersecretary and Assistant Secretary positions shall be adjusted based on the provisions of existing laws.

B. Institute for Labor Studies

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,380	1	1,646	1	1,646
Deputy Executive Director III	1	1,235	1	1,457	1	1,457
Chief Administrative Officer	1	880	1	1,001	1	1,001
Chief Labor and Employment Officer	4	3,520	4	4,004	4	4,004
Total Key Positions	7	7,015	7	8,108	7	8,108
Other Positions						
Administrative	16	4,867	16	5,162	16	5,162

B. Institute for Labor Studies

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Support to Technical	6	1,830	6	1,931	6	1,931
Technical	19	9,009	19	9,721	19	9,721
Total Other Positions	41	15,706	41	16,814	41	16,814
For the difference between the Authorized and Actual Salaries		244		257		257
Total Permanent Positions	48	22,965	48	25,179	48	25,179
Total Permanent Filled Positions	39	16,665	43	20,278	43	22,232

C. National Conciliation and Mediation Board

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	1,542	1	1,860	1	1,860
Deputy Executive Director IV	2	2,760	2	3,293	2	3,293
Director II	16	17,680	16	20,624	16	20,624
Conciliator-Mediator	1	989	1	1,141	1	1,141
Chief Labor and Employment Officer	3	2,640	3	3,003	3	3,003
Chief Administrative Officer	3	2,640	3	3,003	3	3,003
Total Key Positions	26	28,251	26	32,924	26	32,924
Other Positions						
Administrative	81	19,989	81	20,960	81	20,960
Support to Technical	30	7,203	30	7,477	30	7,477
Technical	93	63,082	93	70,688	93	70,688
Total Other Positions	204	90,274	204	99,125	204	99,125
For the difference between the Authorized and Actual Salaries		2,119		2,598		2,598
Total Permanent Positions	230	120,644	230	134,647	230	134,647
Total Permanent Filled Positions	194	90,467	194	114,166	194	115,333

D. National Labor Relations Commission

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	2,378	1	3,094	1	3,094
Commission Member IV	23	39,614	23	48,353	23	48,353
Executive Clerk of Court IV	1	1,542	1	1,860	1	1,860
Labor Arbiter	171	263,614	171	318,119	171	318,119
Executive Clerk of Court II	7	8,645	7	10,199	7	10,199
Director II	2	2,210	2	2,578	2	2,578
Attorney VI	48	53,056	48	61,888	48	61,888
Attorney V	2	1,978	2	2,282	2	2,282
Chief Administrative Officer	2	1,760	2	2,002	2	2,002
Total Key Positions	257	374,797	257	450,375	257	450,375
Other Positions						
Administrative	391	86,803	391	90,683	391	90,683
Support to Technical	350	91,315	375	102,146	375	102,146
Technical	297	218,045	272	241,528	272	241,528
Total Other Positions	1,038	396,163	1,038	434,357	1,038	434,357
For the difference between the Authorized and Actual Salaries		16,215		19,673		19,673
Total Permanent Positions	1,295	787,175	1,295	904,405	1,295	904,405
Total Permanent Filled Positions	1,087	571,902	1,087	754,572	1,087	756,678

E. National Maritime Polytechnic

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,380	1	1,646	1	1,646
Deputy Executive Director III	1	1,235	1	1,457	1	1,457
Chief Administrative Officer	1	880	1	1,001	1	1,001
Chief Science Research Specialist	1	880	1	1,001	1	1,001
Total Key Positions	4	4,375	4	5,105	4	5,105
Other Positions						
Administrative	32	8,619	32	9,083	32	9,083
Support to Technical	19	7,004	19	7,402	19	7,402

E. National Maritime Polytechnic

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	27	11,497	27	12,364	27	12,364
Total Other Positions	78	27,120	78	28,849	78	28,849
For the difference between the Authorized and Actual Salaries		756		861		861
Total Permanent Positions	82	32,251	82	34,815	82	34,815
Total Permanent Filled Positions	74	28,602	74	33,040	74	30,546

F. National Wages and Productivity Commission

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	1,542	1	1,860	1	1,860
Deputy Executive Director IV	2	2,760	2	3,293	2	3,293
Director II	3	3,315	3	3,867	3	3,867
Board Secretary VI	16	15,824	16	18,256	16	18,256
Attorney V	1	989	1	1,141	1	1,141
Chief Labor and Employment Officer	3	2,640	3	3,003	3	3,003
Chief Administrative Officer	2	1,760	2	2,002	2	2,002
Planning Officer V	1	880	1	1,001	1	1,001
Vice Chairman (Ex-Officio)	1		1		1	
Member (Ex-Officio)	5		5		5	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	29	29,710	29	34,423	29	34,423
Other Positions						
Administrative	47	11,688	47	12,283	47	12,283
Support to Technical	41	20,830	41	22,929	41	22,929

F. National Wages and Productivity Commission

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	70	33,028	70	35,721	70	35,721
Total Other Positions	158	65,546	158	70,933	158	70,933
For the difference between the Authorized and Actual Salaries		2,011		2,387		2,387
Total Permanent Positions	187	97,267	187	107,743	187	107,743
Total Permanent Filled Positions	169	80,482	169	95,665	169	95,448

G. Philippine Overseas Employment Administration

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	1,722	1	2,102	1	2,102
Deputy Executive Director V	3	4,625	3	5,581	3	5,581
Director IV	4	5,520	4	6,584	4	6,584
Director II	16	17,680	16	20,624	16	20,624
Attorney VI	2	2,211	2	2,579	2	2,579
Attorney V	5	4,945	5	5,705	5	5,705
Chief Accountant	1	880	1	1,001	1	1,001
Information Technology Officer III	1	880	1	1,001	1	1,001
Chief Labor and Employment Officer	19	16,720	19	19,019	19	19,019
Planning Officer V	1	880	1	1,001	1	1,001
Chief Administrative Officer	7	6,160	7	7,007	7	7,007
Total Key Positions	60	62,223	60	72,204	60	72,204
Other Positions						
Administrative	167	53,768	167	57,442	167	57,442
Support to Technical	38	14,981	38	15,994	38	15,994

G. Philippine Overseas Employment Administration

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	245	123,889	245	135,203	245	135,203
Total Other Positions	450	192,638	450	208,639	450	208,639
For the difference between the Authorized and Actual Salaries		3,928		2,912		2,912
Total Permanent Positions	510	258,789	510	283,755	510	283,755
Total Permanent Filled Positions	313	157,244	367	180,941	367	206,682

H. Professional Regulation Commission

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	2,378	1	3,094	1	3,094
Commission Member IV	2	3,445	2	4,204	2	4,204
Assistant Commissioner, Constitutional Commission	1	1,542	1	1,860	1	1,860
Director IV	6	8,280	6	9,876	6	9,876
Director III	16	19,760	16	23,312	16	23,312
Attorney V	4	3,956	4	4,564	4	4,564
Statistician V	1	880	1	1,001	1	1,001
Planning Officer V	2	1,760	2	2,002	2	2,002
Internal Auditor V	1	880	1	1,001	1	1,001
Information Technology Officer III	3	2,640	3	3,003	3	3,003
Chief Professional Regulations Officer	39	34,320	39	39,039	39	39,039
Chief Administrative Officer	19	16,720	19	19,019	19	19,019
Chief Accountant	1	880	1	1,001	1	1,001
Board Secretary V	1	880	1	1,001	1	1,001
Attorney IV	1	787	1	886	1	886
Total Key Positions	98	99,108	98	114,863	98	114,863
Other Positions						
Administrative	391	99,956	391	105,587	391	105,587
Support to Technical	102	40,012	102	42,920	102	42,920

H. Professional Regulation Commission

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	484	214,676	484	231,872	484	231,872
Total Other Positions	977	354,644	977	380,379	977	380,379
For the difference between the Authorized and Actual Salaries		968		972		972
Total Permanent Positions	1,075	454,720	1,075	496,214	1,075	496,214
Total Permanent Filled Positions	652	113,193	697	165,640	697	288,181

I. Overseas Workers Welfare Administration

Staffing Summary

(Amount In Thousand Pesos)

	2018		2019		2020	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	1,722	1	2,102	1	2,102
Deputy Executive Director V	3	4,625	3	5,581	3	5,581
Director IV	3	4,140	3	4,938	3	4,938
Director II	19	20,995	19	24,491	19	24,491
Total Key Positions	26	31,482	26	37,112	26	37,112
Other Positions						
Administrative	140	57,005	140	62,762	140	62,762
Support to Technical	1	318	1	333	1	333
Technical	235	127,024	235	139,238	235	139,238
Total Other Positions	376	184,347	376	202,333	376	202,333
For the difference between the Authorized and Actual Salaries		4,810		6,039		6,039
Total Permanent Positions	402	220,639	402	245,484	402	245,484
Total Permanent Filled Positions	349	109,679	367	236,617	367	218,581