

H. Jt. Res. No. 18  
S. Jt. Res. No. 11

*Republic of the Philippines*  
**Congress of the Philippines**  
*Metro Manila*  
*Seventeenth Congress*  
*Second Regular Session*

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Begun and held in Metro Manila, on Monday, the twenty-fourth day of July, two thousand seventeen.

[ JOINT RESOLUTION NO. 01 ]

JOINT RESOLUTION AUTHORIZING THE INCREASE IN  
BASE PAY OF MILITARY AND UNIFORMED  
PERSONNEL IN THE GOVERNMENT, AND FOR  
OTHER PURPOSES

WHEREAS, Item 1 of Congress Joint Resolution (JR) No. 4 (s. 2009) stipulates that the Base Pay Schedule of Military and Uniformed Personnel (MUP) shall take into account prevailing economic realities and create professionalism, exemplary performance and commitment to service;

WHEREAS, Item 17(iv) of JR No. 4 mandates the updating of the Compensation and Position Classification System (CPCS) of civilian personnel and Base Pay Schedule for MUP, as well as the policies on, and levels of allowances, benefits and incentives applicable to all government personnel;

WHEREAS, there is a need to adjust the compensation package of MUP in order to make it more commensurate with their critical role in maintaining national security and peace and order, taking into consideration their exposure to high-risk environments in the performance of their duties: Now, therefore, be it

*Resolved by the Senate and the House of Representatives in Congress assembled, To modify the existing Base Pay Schedule of MUP, as follows:*

I. *Coverage.* – The modified Base Pay Schedule authorized herein shall apply to all military personnel under the Department of National Defense (DND) and uniformed personnel under the Department of the Interior and Local Government (DILG), Philippine Coast Guard (PCG), and National Mapping and Resource Information Authority (NAMRIA).

II. *Modified Base Pay Schedule.* – The modified Base Pay Schedule for MUP, to be implemented in two (2) years, shall be as follows:

Beginning January 1, 2018

DND	DILG		PCG	NAMRIA	Monthly Base Pay
	BJMP and BFP	PNP and PFSC			
Candidate Soldier			Candidate Coastguardsman		18,587
Private	Fire/Jail Officer I	Police Officer I	Apprentice Seaman/Seaman Third Class	Apprentice Seaman/Seaman Third Class	29,668
Private First Class			Seaman Second Class	Seaman Second Class	30,261
Corporal	Fire/Jail Officer II	Police Officer II	Seaman First Class	Seaman First Class	30,867
Sergeant			Petty Officer III	Petty Officer III	31,484
Staff Sergeant	Fire/Jail Officer III	Police Officer III	Petty Officer II	Petty Officer II	32,114
Technical Sergeant			Petty Officer I	Petty Officer I	32,756
Master Sergeant	Senior Fire/Jail Officer I	Senior Police Officer I	Chief Petty Officer	Chief Petty Officer	33,411
Senior Master Sergeant	Senior Fire/Jail Officer II	Senior Police Officer II	Senior Chief Petty Officer	Senior Chief Petty Officer	34,079

Chief Master Sergeant	Senior Fire/Jail Officer III	Senior Police Officer III	Master Chief Petty Officer	Master Chief Petty Officer	34,761
First Chief Master Sergeant	Senior Fire/Jail Officer IV	Senior Police Officer IV	First Master Chief Petty Officer	First Master Chief Petty Officer	35,456
Cadet		Cadet	Cadet		35,456
Probationary Second Lieutenant			Probationary Ensign		35,456
Second Lieutenant			Ensign	Ensign	39,356
First Lieutenant	Inspector	Inspector	Lieutenant Junior Grade	Lieutenant Junior Grade	43,685
Captain	Senior Inspector	Senior Inspector	Lieutenant Senior Grade	Lieutenant Senior Grade	49,801
Major	Chief Inspector	Chief Inspector	Lieutenant Commander	Lieutenant Commander	54,799
Lieutenant Colonel	Superintendent	Superintendent	Commander	Commander	61,375
Colonel	Senior Superintendent	Senior Superintendent	Captain	Captain	68,740
Brigadier General	Chief Superintendent	Chief Superintendent	Commodore	Commodore	76,988
Major General	Director	Director	Rear Admiral	Rear Admiral	86,227
			Vice Admiral	Vice Admiral	96,574
Lieutenant General		Deputy Director General	Admiral	Admiral	108,163
General		Director General			121,143

Beginning January 1, 2019

DND	DILG		PCG	NAMRIA	Monthly Base Pay
	BJMP and BFP	PNP and PPSC			
Candidate Soldier			Candidate Coastguardsman		18,587
Private	Fire/Jail Officer I	Police Officer I	Apprentice Seaman/Seaman Third Class	Apprentice Seaman/Seaman Third Class	29,668

Private First Class			Seaman Second Class	Seaman Second Class	30,261
Corporal	Fire/Jail Officer II	Police Officer II	Seaman First Class	Seaman First Class	30,867
Sergeant			Petty Officer III	Petty Officer III	31,484
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Chief Master Sergeant	Senior Fire/Jail Officer III	Senior Police Officer III	Master Chief Petty Officer	Master Chief Petty Officer	34,761
First Chief Master Sergeant	Senior Fire/Jail Officer IV	Senior Police Officer IV	First Master Chief Petty Officer	First Master Chief Petty Officer	38,366
Cadet		Cadet	Cadet		38,366
Probationary Second Lieutenant			Probationary Ensign		38,366
Second Lieutenant			Ensign	Ensign	43,829
First Lieutenant	Inspector	Inspector	Lieutenant Junior Grade	Lieutenant Junior Grade	49,528
Captain	Senior Inspector	Senior Inspector	Lieutenant Senior Grade	Lieutenant Senior Grade	56,582
Major	Chief Inspector	Chief Inspector	Lieutenant Commander	Lieutenant Commander	62,555
Lieutenant Colonel	Superintendent	Superintendent	Commander	Commander	71,313
Colonel	Senior Superintendent	Senior Superintendent	Captain	Captain	80,583
Brigadier General	Chief Superintendent	Chief Superintendent	Commodore	Commodore	91,058
Major General	Director	Director	Rear Admiral	Rear Admiral	102,896
			Vice Admiral	Vice Admiral	114,235
Lieutenant General		Deputy Director General	Admiral	Admiral	125,574
General		Director General			149,785

III. *Suspension of Indexation of Pension to Base Pay.* – Pending the review of the current MUP pension system by the legislative and executive branches of government, which is aimed towards ensuring a sustainable and equitable pension system, the indexation of the pension of retired MUP with the base pay of those in the active service shall be suspended with respect to the base pay increase authorized in this Joint Resolution. The indexation of such pension shall thus remain to be based on the rates of the Base Pay Schedule provided under JR No. 4, notwithstanding the provisions of Presidential Decree (PD) No. 1638 (s. 1979), as amended, and Republic Act (RA) No. 8551, RA No. 5976, RA No. 9993, and RA No. 9263. This suspension shall be automatically lifted on January 1, 2019 or upon the effectivity of a pension reform law, whichever comes earlier.

IV. *Hazard Pay.* – The Hazard Pay of all MUP shall be fixed at five hundred forty pesos (P540.00) per month.

V. *Implementation Schedule.* – The modified Base Pay Schedule shall be implemented beginning January 1, 2018.

VI. *Funding Source.* – The amounts necessary to implement the increase in Base Pay in FY 2018 shall be sourced from the Miscellaneous Personnel Benefits Fund and other available funds. The funding requirements for the succeeding years shall be included in the annual General Appropriations Act.

VII. *Implementing Rules and Regulations.* – The Department of Budget and Management (DBM) shall issue such rules and regulations as may be necessary to implement this Joint Resolution.

VIII. *Repeal.* – Consistent with the provisions of Executive Order No. 201, s. 2016 that the grant of the Provisional Allowance and Officers' Allowance shall be an interim measure to supplement the total compensation of MUP until such time that their Base Pay Schedule is modified and rationalized, and in view of the modified Base Pay Schedule herein authorized, the Provisional and Officers' Allowances shall no longer be part of the compensation of MUP beginning

January 1, 2018. All other laws, rules and regulations and other issuances or parts thereof, which are inconsistent with this Joint Resolution, are hereby revoked, amended, or modified accordingly.

IX. *Separability.* – If any provision of this Joint Resolution is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.


*Resolved, further,* That the modification of the Base Pay of the MUP shall be aligned with the objective of maintaining fiscal integrity and pursuing pension reform.

*Resolved, furthermore,* That the amendment of existing laws and issuances contrary to the provisions hereof shall be effective upon approval of this Joint Resolution.


*Resolved, finally,* That this Joint Resolution shall take effect on January 1, 2018.

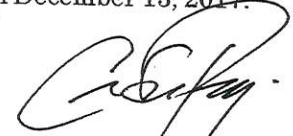
Approved,

  
AQUILINO "KOKO" PIMENTEL III  
President of the Senate

  
PANTALEON D. ALVAREZ  
Speaker of the House  
of Representatives

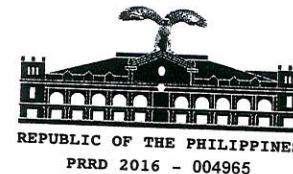
This Joint Resolution was passed by the House of Representatives as House Joint Resolution No. 18 on December 11, 2017 and adopted by the Senate as an amendment to Senate Joint Resolution No. 11 on December 13, 2017.

  
LUTGARDO B. BARBO  
Secretary of the Senate

  
CESAR STRAIT PAREJA  
Secretary General  
House of Representatives

Approved: JAN 01 2018

  
RODRIGO ROA DUTERTE  
President of the Philippines



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