

**F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION**

For general administration and support, and operations, as indicated hereunder . . . . . P 246,610,000

New Appropriations, by Program

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>				
General Administration and Support	P 32,367,000	P 30,644,000	P 2,700,000	P 65,711,000
Operations	<u>120,907,000</u>	<u>59,342,000</u>	<u>650,000</u>	<u>180,899,000</u>
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	85,409,000	32,782,000	650,000	118,841,000
WAGE REGULATORY PROGRAM	<u>35,498,000</u>	<u>26,560,000</u>		<u>62,058,000</u>
<b>TOTAL NEW APPROPRIATIONS</b>	<u><u>P 153,274,000</u></u>	<u><u>P 89,986,000</u></u>	<u><u>P 3,350,000</u></u>	<u><u>P 246,610,000</u></u>

**Special Provision(s)**

1. **Reporting and Posting Requirements.** The submission of the quarterly reports on its financial and physical accomplishments shall be in accordance with Section 99 of the General Provisions of this Act.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>				
General Administration and Support				
General Management and Supervision	P <u>32,367,000</u>	P <u>26,878,000</u>	P <u>2,700,000</u>	P <u>61,945,000</u>
National Capital Region (NCR)	<u>32,367,000</u>	<u>26,878,000</u>	<u>2,700,000</u>	<u>61,945,000</u>
Central Office	32,367,000	26,878,000	2,700,000	61,945,000
Human Resource Development		<u>3,766,000</u>		<u>3,766,000</u>
National Capital Region (NCR)		<u>3,766,000</u>		<u>3,766,000</u>
Central Office		<u>3,766,000</u>		<u>3,766,000</u>
Sub-total, General Administration and Support	<u>32,367,000</u>	<u>30,644,000</u>	<u>2,700,000</u>	<u>65,711,000</u>
Operations				
Capacity of MSMEs to implement productivity improvement program enhanced	<u>85,409,000</u>	<u>32,782,000</u>	<u>650,000</u>	<u>118,841,000</u>
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	<u>85,409,000</u>	<u>32,782,000</u>	<u>650,000</u>	<u>118,841,000</u>

Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	<u>85,409,000</u>	<u>32,782,000</u>	<u>650,000</u>	<u>118,841,000</u>
National Capital Region (NCR)	<u>85,409,000</u>	<u>32,782,000</u>	<u>650,000</u>	<u>118,841,000</u>
Central Office	85,409,000	32,782,000	650,000	118,841,000
Fair and reasonable minimum wages in accordance with law ensured	<u>35,498,000</u>	<u>26,560,000</u>		<u>62,058,000</u>
<b>WAGE REGULATORY PROGRAM</b>	<u>35,498,000</u>	<u>26,560,000</u>		<u>62,058,000</u>
Development and Implementation of Policies Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	<u>35,498,000</u>	<u>26,560,000</u>		<u>62,058,000</u>
National Capital Region (NCR)	<u>35,498,000</u>	<u>26,560,000</u>		<u>62,058,000</u>
Central Office	<u>35,498,000</u>	<u>26,560,000</u>		<u>62,058,000</u>
Sub-total, Operations	<u>120,907,000</u>	<u>59,342,000</u>	<u>650,000</u>	<u>180,899,000</u>
<b>TOTAL NEW APPROPRIATIONS</b>	<u>P 153,274,000</u>	<u>P 89,986,000</u>	<u>P 3,350,000</u>	<u>P 246,610,000</u>

New Appropriations, by Object of Expenditures  
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	<u>101,078</u>
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Total Permanent Positions	<u>101,078</u>
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Other Compensation Common to All

Personnel Economic Relief Allowance	3,912
Representation Allowance	1,782
Transportation Allowance	1,782
Clothing and Uniform Allowance	978
Mid-Year Bonus - Civilian	8,421
Year End Bonus	8,421
Cash Gift	815
Per Diems	18,360
Productivity Enhancement Incentive	815
Step Increment	<u>251</u>

Total Other Compensation Common to All	<u>45,537</u>
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Other Benefits

PAG-IBIG Contributions	196
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GENERAL APPROPRIATIONS ACT, FY 2022

PhilHealth Contributions	1,529
Employees Compensation Insurance Premiums	196
<b>Total Other Benefits</b>	<b>1,921</b>
<b>Non-Permanent Positions</b>	<b>4,738</b>
<b>Total Personnel Services</b>	<b>153,274</b>
<b>Maintenance and Other Operating Expenses</b>	
Travelling Expenses	5,813
Training and Scholarship Expenses	3,968
Supplies and Materials Expenses	9,564
Utility Expenses	4,565
Communication Expenses	6,189
Survey, Research, Exploration and Development Expenses	772
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	425
Professional Services	3,797
General Services	8,044
Repairs and Maintenance	7,264
Taxes, Insurance Premiums and Other Fees	885
Other Maintenance and Operating Expenses	
Advertising Expenses	2,035
Printing and Publication Expenses	1,176
Representation Expenses	9,522
Transportation and Delivery Expenses	210
Rent/Lease Expenses	20,684
Subscription Expenses	2,465
Other Maintenance and Operating Expenses	2,608
<b>Total Maintenance and Other Operating Expenses</b>	<b>89,986</b>
<b>Total Current Operating Expenditures</b>	<b>243,260</b>
<b>Capital Outlays</b>	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	650
Transportation Equipment Outlay	2,700
<b>Total Capital Outlays</b>	<b>3,350</b>
<b>TOTAL NEW APPROPRIATIONS</b>	<b>246,610</b>