

XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder.....P12,057,296,000
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New Appropriations, by Program

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 817,601,000	P 194,113,000	P	P 103,535,000	P 1,115,249,000
Support to Operations	22,246,000	24,572,000		11,759,000	58,577,000
Operations	1,611,926,000	9,237,459,000	8,000,000	26,085,000	10,883,470,000
EMPLOYMENT FACILITATION PROGRAM	20,118,000	690,874,000		15,000,000	725,992,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	365,683,000	249,937,000			615,620,000
WORKERS PROTECTION AND WELFARE PROGRAM	1,226,125,000	8,296,648,000	8,000,000	11,085,000	9,541,858,000
TOTAL NEW APPROPRIATIONS	P 2,451,773,000	P 9,456,144,000	P 8,000,000	P 141,379,000	P12,057,296,000

Special Provision(s)

1. **Verification Fees.** In addition to the amounts appropriated herein, One Hundred Sixty Three Million One Hundred Thirty Four Thousand Pesos (P163,134,000) sourced from collections of verification fees earned in foreign posts shall be recorded as income under Special Account Fund 104354. Said verification fees, collected as foreign currency earnings, may be retained as a working fund for the administrative and operational expenses of DOLE's Foreign Service Offices, subject to the guidelines jointly issued by the DBM, DOLE and BTr. The total amount of income retained as a working fund and the subsequent allotments to be released for the MOOE and Capital Outlay requirements of DOLE's foreign posts shall not exceed the amount of appropriations authorized for verification of overseas employment documents.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. **Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers Program and Government Internship Program (TUPAD-GIP).** The amount of Six Billion Seven Hundred Eighty Seven Million Three Hundred Ninety Five Thousand Pesos (P6,787,395,000) appropriated herein under the Livelihood and Emergency Employment shall be used for the implementation of the Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers Program (TUPAD) and for the payment of stipend equivalent to the minimum wage prevailing in the region of the beneficiaries who are eighteen (18) years of age and above under the Government Internship Program (GIP).

In the implementation of TUPAD, the DOLE shall be allowed to utilize up to five percent (5%) of the said amount to cover administrative costs of implementing the program.

In the identification of the TUPAD beneficiaries, the DOLE shall give priority to the following, in the order of preference: (i) indigent families under the National Household Targeting System for Poverty Reduction; (ii) informal sector families; and (iii) those under the next lower poverty level, as determined by the DSWD.

3. **Trust Receipts from Lien on Gross Production of Sugar.** The twenty percent (20%) lien imposed on the gross production of sugar remitted to DOLE shall be used in accordance with R.A. No. 6982, as follows:

- (a) Nine percent (9%) for socio-economic projects of sugar workers;
- (b) Five percent (5%) for the death benefit program of sugar workers;
- (c) Three percent (3%) for maternity benefits of women sugar workers, up to the first four (4) deliveries, in addition to existing benefits granted by law or collective bargaining agreements; and
- (d) Three percent (3%) for administrative expenses.

Said lien shall be deposited in the National Treasury in accordance with E.O. No. 338, s. 1996 and shall be recorded as trust receipts.

4. **Reporting and Posting Requirements.** The DOLE shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting Systems (URS) or other electronic means for reports not covered by the URS; and
- (b) DOLE's website.

The DOLE shall send written notice when said reports have been submitted or posted on its website to the DDM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

5. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Program/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>
				<u>Total</u>
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 786,297,000	P 194,113,000	P 103,535,000	P 1,083,945,000
National Capital Region (NCR)	241,247,000	103,902,000	7,385,000	352,534,000
Central Office	153,841,000	81,109,000	6,035,000	240,985,000
Regional Office - NCR	87,406,000	22,793,000	1,350,000	111,549,000
Region I - Ilocos	40,930,000	5,839,000	1,350,000	48,119,000
Regional Office - I	40,930,000	5,839,000	1,350,000	48,119,000
Cordillera Administrative Region (CAR)	27,120,000	3,286,000	1,442,000	31,848,000
Regional Office - CAR	27,120,000	3,286,000	1,442,000	31,848,000
Region II - Cagayan Valley	30,803,000	3,263,000	1,350,000	35,416,000
Regional Office - II	30,803,000	3,263,000	1,350,000	35,416,000
Region III - Central Luzon	54,606,000	6,938,000	1,350,000	62,894,000
Regional Office - III	54,606,000	6,938,000	1,350,000	62,894,000

GENERAL APPROPRIATIONS ACT, FY 2020

Region IVA - CALABARZON	48,766,000	10,190,000		58,956,000
Regional Office - IVA	48,766,000	10,190,000		58,956,000
Region IVB - MIMAROPA	19,048,000	2,515,000	1,350,000	22,913,000
Regional Office - IVB	19,048,000	2,515,000	1,350,000	22,913,000
Region V - Bicol	35,805,000	4,684,000	184,000	40,673,000
Regional Office - V	35,805,000	4,684,000	184,000	40,673,000
Region VI - Western Visayas	44,814,000	6,711,000		51,525,000
Regional Office - VI	44,814,000	6,711,000		51,525,000
Region VII - Central Visayas	40,638,000	9,178,000	23,724,000	73,540,000
Regional Office - VII	40,638,000	9,178,000	23,724,000	73,540,000
Region VIII - Eastern Visayas	33,368,000	6,592,000	1,350,000	41,310,000
Regional Office - VIII	33,368,000	6,592,000	1,350,000	41,310,000
Region IX - Zamboanga Peninsula	37,272,000	4,331,000	1,350,000	42,953,000
Regional Office - IX	37,272,000	4,331,000	1,350,000	42,953,000
Region X - Northern Mindanao	37,659,000	5,879,000		43,538,000
Regional Office - X	37,659,000	5,879,000		43,538,000
Region XI - Davao	40,264,000	8,115,000	61,350,000	109,729,000
Regional Office - XI	40,264,000	8,115,000	61,350,000	109,729,000
Region XII - SOCCSKSARGEN	33,724,000	4,962,000		38,686,000
Regional Office - XII	33,724,000	4,962,000		38,686,000
Region XIII - CARAGA	20,233,000	7,728,000	1,350,000	29,311,000
Regional Office - XIII	20,233,000	7,728,000	1,350,000	29,311,000
Administration of Personnel Benefits	31,304,000			31,304,000
National Capital Region (NCR)	31,304,000			31,304,000
Central Office	31,304,000			31,304,000
Sub-total, General Administration and Support	817,601,000	194,113,000	103,535,000	1,115,249,000

Support to Operations

Attendance to local, regional, international
conference and participation of tripartite

delegation in the International Labor Organizations in Geneva, Switzerland		3,166,000		3,166,000
National Capital Region (NCR)		3,166,000		3,166,000
Central Office		3,166,000		3,166,000
Legal Services	22,246,000	2,981,000		25,227,000
National Capital Region (NCR)	22,246,000	2,981,000		25,227,000
Central Office	22,246,000	2,981,000		25,227,000
Project(s)				
Locally-Funded Project(s)		18,425,000	11,759,000	30,184,000
Computerization Program		18,425,000	11,759,000	30,184,000
National Capital Region (NCR)		18,425,000	11,759,000	30,184,000
Central Office		18,425,000	11,759,000	30,184,000
Sub-total, Support to Operations	22,246,000	24,572,000	11,759,000	58,577,000
Operations				
Employability of workers and competitiveness of MSMEs enhanced	20,118,000	690,874,000	15,000,000	725,992,000
EMPLOYMENT FACILITATION PROGRAM	20,118,000	690,874,000	15,000,000	725,992,000
Promotion of Local Employment	20,118,000	7,164,000		27,282,000
National Capital Region (NCR)	20,118,000	7,164,000		27,282,000
Central Office	20,118,000	7,164,000		27,282,000
Youth Employability		555,743,000		555,743,000
National Capital Region (NCR)		126,091,000		126,091,000
Central Office		41,491,000		41,491,000
Regional Office - NCR		84,600,000		84,600,000
Region I - Ilocos		13,000,000		13,000,000
Regional Office - I		13,000,000		13,000,000
Cordillera Administrative Region (CAR)		20,000,000		20,000,000
Regional Office - CAR		20,000,000		20,000,000
Region II - Cagayan Valley		26,999,000		26,999,000
Regional Office - II		26,999,000		26,999,000

Region III - Central Luzon	78,000,000		78,000,000
Regional Office - III	78,000,000		78,000,000
Region IVA - CALABARZON	39,980,000		39,980,000
Regional Office - IVA	39,980,000		39,980,000
Region IVB - MIMAROPA	10,540,000		10,540,000
Regional Office - IVB	10,540,000		10,540,000
Region V - Bicol	13,000,000		13,000,000
Regional Office - V	13,000,000		13,000,000
Region VI - Western Visayas	23,890,000		23,890,000
Regional Office - VI	23,890,000		23,890,000
Region VII - Central Visayas	58,000,000		58,000,000
Regional Office - VII	58,000,000		58,000,000
Region VIII - Eastern Visayas	15,408,000		15,408,000
Regional Office - VIII	15,408,000		15,408,000
Region IX - Zamboanga Peninsula	33,000,000		33,000,000
Regional Office - IX	33,000,000		33,000,000
Region X - Northern Mindanao	23,933,000		23,933,000
Regional Office - X	23,933,000		23,933,000
Region XI - Davao	23,442,000		23,442,000
Regional Office - XI	23,442,000		23,442,000
Region XII - SOCCSKSARGEN	34,510,000		34,510,000
Regional Office - XII	34,510,000		34,510,000
Region XIII - CARAGA	15,950,000		15,950,000
Regional Office - XIII	15,950,000		15,950,000
Job Search Assistance	112,316,000	15,000,000	127,316,000
National Capital Region (NCR)	99,217,000	15,000,000	114,217,000
Central Office	96,752,000	15,000,000	111,752,000
Regional Office - NCR	2,465,000		2,465,000
Region I - Ilocos	750,000		750,000
Regional Office - I	750,000		750,000

Cordillera Administrative Region (CAR)	830,000	830,000
Regional Office - CAR	830,000	830,000
Region II - Cagayan Valley	595,000	595,000
Regional Office - II	595,000	595,000
Region III - Central Luzon	2,389,000	2,389,000
Regional Office - III	2,389,000	2,389,000
Region IVA - CALABARZON	1,937,000	1,937,000
Regional Office - IVA	1,937,000	1,937,000
Region IVB - MIMAROPA	528,000	528,000
Regional Office - IVB	528,000	528,000
Region V - Bicol	431,000	431,000
Regional Office - V	431,000	431,000
Region VI - Western Visayas	640,000	640,000
Regional Office - VI	640,000	640,000
Region VII - Central Visayas	545,000	545,000
Regional Office - VII	545,000	545,000
Region VIII - Eastern Visayas	790,000	790,000
Regional Office - VIII	790,000	790,000
Region IX - Zamboanga Peninsula	623,000	623,000
Regional Office - IX	623,000	623,000
Region X - Northern Mindanao	719,000	719,000
Regional Office - X	719,000	719,000
Region XI - Davao	1,060,000	1,060,000
Regional Office - XI	1,060,000	1,060,000
Region XII - SOCCSKSARGEN	695,000	695,000
Regional Office - XII	695,000	695,000
Region XIII - CARAGA	567,000	567,000
Regional Office - XIII	567,000	567,000
Project(s)		
Locally-Funded Project(s)	15,651,000	15,651,000
Skills Registry Program	15,651,000	15,651,000

National Capital Region (NCR)	15,651,000	15,651,000
Central Office	15,651,000	15,651,000
Protection of workers' rights and maintenance of industrial peace ensured	365,683,000	249,937,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	365,683,000	249,937,000
Promotion of Good Labor-Management Relations	24,279,000	7,018,000
National Capital Region (NCR)	24,279,000	7,018,000
Central Office	24,279,000	7,018,000
Promotion of Rights at Work and Labor Standards	28,568,000	5,738,000
National Capital Region (NCR)	28,568,000	5,738,000
Central Office	28,568,000	5,738,000
Tripartism and Social Dialogue	5,330,000	5,330,000
National Capital Region (NCR)	5,330,000	5,330,000
Central Office	5,330,000	5,330,000
Workers Organizations Development and Empowerment	16,456,000	16,456,000
National Capital Region (NCR)	3,974,000	3,974,000
Central Office	3,449,000	3,449,000
Regional Office - NCR	525,000	525,000
Region I - Ilocos	133,000	133,000
Regional Office - I	133,000	133,000
Cordillera Administrative Region (CAR)	396,000	396,000
Regional Office - CAR	396,000	396,000
Region II - Cagayan Valley	1,076,000	1,076,000
Regional Office - II	1,076,000	1,076,000
Region III - Central Luzon	969,000	969,000
Regional Office - III	969,000	969,000
Region IVA - CALABARZON	2,271,000	2,271,000
Regional Office - IVA	2,271,000	2,271,000

Region IVB - MIMAROPA	843,000	843,000
Regional Office - IVB	843,000	843,000
Region V - Bicol	573,000	573,000
Regional Office - V	573,000	573,000
Region VI - Western Visayas	755,000	755,000
Regional Office - VI	755,000	755,000
Region VII - Central Visayas	767,000	767,000
Regional Office - VII	767,000	767,000
Region VIII - Eastern Visayas	459,000	459,000
Regional Office - VIII	459,000	459,000
Region IX - Zamboanga Peninsula	966,000	966,000
Regional Office - IX	966,000	966,000
Region X - Northern Mindanao	1,246,000	1,246,000
Regional Office - X	1,246,000	1,246,000
Region XI - Davao	821,000	821,000
Regional Office - XI	821,000	821,000
Region XII - SOCCSKSARGEN	880,000	880,000
Regional Office - XII	880,000	880,000
Region XIII - CARAGA	327,000	327,000
Regional Office - XIII	327,000	327,000
Labor Laws Compliance	312,836,000	206,316,000
National Capital Region (NCR)	166,102,000	140,615,000
Central Office	23,260,000	128,914,000
Regional Office - NCR	142,842,000	11,701,000
Region I - Ilocos	11,558,000	3,750,000
Regional Office - I	11,558,000	3,750,000
Cordillera Administrative Region (CAR)	3,787,000	2,609,000
Regional Office - CAR	3,787,000	2,609,000
Region II - Cagayan Valley	8,250,000	2,475,000
Regional Office - II	8,250,000	2,475,000

Region III - Central Luzon	23,333,000	9,885,000	33,218,000
Regional Office - III	23,333,000	9,885,000	33,218,000
Region IVA - CALABARZON	32,152,000	7,577,000	39,729,000
Regional Office - IVA	32,152,000	7,577,000	39,729,000
Region IVB - MIMAROPA	1,378,000	2,987,000	4,365,000
Regional Office - IVB	1,378,000	2,987,000	4,365,000
Region V - Bicol	1,915,000	2,785,000	4,700,000
Regional Office - V	1,915,000	2,785,000	4,700,000
Region VI - Western Visayas	10,768,000	4,612,000	15,380,000
Regional Office - VI	10,768,000	4,612,000	15,380,000
Region VII - Central Visayas	16,969,000	5,794,000	22,763,000
Regional Office - VII	16,969,000	5,794,000	22,763,000
Region VIII - Eastern Visayas	2,910,000	2,635,000	5,545,000
Regional Office - VIII	2,910,000	2,635,000	5,545,000
Region IX - Zamboanga Peninsula	5,428,000	3,020,000	8,448,000
Regional Office - IX	5,428,000	3,020,000	8,448,000
Region X - Northern Mindanao	8,891,000	6,363,000	15,254,000
Regional Office - X	8,891,000	6,363,000	15,254,000
Region XI - Davao	11,606,000	5,191,000	16,797,000
Regional Office - XI	11,606,000	5,191,000	16,797,000
Region XII- SOCCSKSARGEN	4,264,000	3,357,000	7,621,000
Regional Office - XII	4,264,000	3,357,000	7,621,000
Region XIII - CARAGA	3,525,000	2,661,000	6,186,000
Regional Office - XIII	3,525,000	2,661,000	6,186,000
Case Management		9,079,000	9,079,000
National Capital Region (NCR)		1,596,000	1,596,000
Central Office		851,000	851,000
Regional Office - NCR		745,000	745,000
Region I - Ilocos		414,000	414,000
Regional Office - I		414,000	414,000

Cordillera Administrative Region (CAR)	372,000	372,000
Regional Office - CAR	372,000	372,000
Region II - Cagayan Valley	329,000	329,000
Regional Office - II	329,000	329,000
Region III - Central Luzon	308,000	308,000
Regional Office - III	308,000	308,000
Region IVA - CALABARZON	675,000	675,000
Regional Office - IVA	675,000	675,000
Region IVB - MIMAROPA	379,000	379,000
Regional Office - IVB	379,000	379,000
Region V - Bicol	317,000	317,000
Regional Office - V	317,000	317,000
Region VI - Western Visayas	722,000	722,000
Regional Office - VI	722,000	722,000
Region VII - Central Visayas	563,000	563,000
Regional Office - VII	563,000	563,000
Region VIII - Eastern Visayas	770,000	770,000
Regional Office - VIII	770,000	770,000
Region IX - Zamboanga Peninsula	492,000	492,000
Regional Office - IX	492,000	492,000
Region X - Northern Mindanao	620,000	620,000
Regional Office - X	620,000	620,000
Region XI - Davao	532,000	532,000
Regional Office - XI	532,000	532,000
Region XII - SOCCSKSARGEN	368,000	368,000
Regional Office - XII	368,000	368,000
Region XIII - CARAGA	622,000	622,000
Regional Office - XIII	622,000	622,000
Social protection for vulnerable workers strengthened	1,226,125,000	8,296,648,000
	8,000,000	11,085,000
		9,541,858,000

WORKERS PROTECTION AND WELFARE PROGRAM	1,226,125,000	8,296,648,000	8,000,000	11,085,000	9,541,858,000
Promotion of Rights and Welfare of Workers with Special Concerns	31,452,000	15,411,000			46,863,000
National Capital Region (NCR)	31,452,000	15,411,000			46,863,000
Central Office	31,452,000	15,411,000			46,863,000
Promotion of International Labor Affairs	16,889,000	12,704,000			29,593,000
National Capital Region (NCR)	16,889,000	12,704,000			29,593,000
Central Office	16,889,000	12,704,000			29,593,000
Livelihood and Emergency Employment		7,930,529,000			7,930,529,000
National Capital Region (NCR)		7,221,208,000			7,221,208,000
Central Office		7,210,531,000			7,210,531,000
Regional Office - NCR		10,677,000			10,677,000
Region I - Ilocos		17,813,000			17,813,000
Regional Office - I		17,813,000			17,813,000
Cordillera Administrative Region (CAR)		33,870,000			33,870,000
Regional Office - CAR		33,870,000			33,870,000
Region II - Cagayan Valley		12,792,000			12,792,000
Regional Office - II		12,792,000			12,792,000
Region III - Central Luzon		45,931,000			45,931,000
Regional Office - III		45,931,000			45,931,000
Region IVA - CALABARZON		42,226,000			42,226,000
Regional Office - IVA		42,226,000			42,226,000
Region IVB - MINAROPA		19,677,000			19,677,000
Regional Office - IVB		19,677,000			19,677,000
Region V - Bicol		63,008,000			63,008,000
Regional Office - V		63,008,000			63,008,000
Region VI - Western Visayas		71,570,000			71,570,000
Regional Office - VI		71,570,000			71,570,000
Region VII - Central Visayas		83,411,000			83,411,000
Regional Office - VII		83,411,000			83,411,000

Region VIII - Eastern Visayas		72,200,000			72,200,000
Regional Office - VIII		72,200,000			72,200,000
Region IX - Zamboanga Peninsula		31,133,000			31,133,000
Regional Office - IX		31,133,000			31,133,000
Region X - Northern Mindanao		71,175,000			71,175,000
Regional Office - X		71,175,000			71,175,000
Region XI - Davao		43,185,000			43,185,000
Regional Office - XI		43,185,000			43,185,000
Region XII - SOCCSKSARGEN		66,895,000			66,895,000
Regional Office - XII		66,895,000			66,895,000
Region XIII - CARAGA		34,435,000			34,435,000
Regional Office - XIII		34,435,000			34,435,000
Welfare Services	1,156,329,000	338,004,000	8,000,000	11,085,000	1,513,418,000
National Capital Region (NCR)	1,070,802,000	331,595,000	8,000,000	11,085,000	1,421,482,000
Central Office	1,059,742,000	330,982,000	8,000,000	11,085,000	1,409,809,000
Regional Office - NCR	11,060,000	613,000			11,673,000
Region I - Ilocos	4,727,000	492,000			5,219,000
Regional Office - I	4,727,000	492,000			5,219,000
Cordillera Administrative Region (CAR)	7,119,000	416,000			7,535,000
Regional Office - CAR	7,119,000	416,000			7,535,000
Region II - Cagayan Valley	5,573,000	355,000			5,928,000
Regional Office - II	5,573,000	355,000			5,928,000
Region III - Central Luzon	4,209,000	579,000			4,788,000
Regional Office - III	4,209,000	579,000			4,788,000
Region IVA - CALABARZON	4,232,000	685,000			4,917,000
Regional Office - IVA	4,232,000	685,000			4,917,000
Region IVB - MIMAROPA	7,956,000	325,000			8,281,000
Regional Office - IVB	7,956,000	325,000			8,281,000
Region V - Bicol	7,366,000	287,000			7,653,000
Regional Office - V	7,366,000	287,000			7,653,000

Region VI - Western Visayas	4,139,000	390,000			4,529,000
Regional Office - VI	4,139,000	390,000			4,529,000
Region VII - Central Visayas	7,153,000	369,000			7,522,000
Regional Office - VII	7,153,000	369,000			7,522,000
Region VIII - Eastern Visayas	5,000,000	305,000			5,305,000
Regional Office - VIII	5,000,000	305,000			5,305,000
Region IX - Zamboanga Peninsula	5,329,000	513,000			5,842,000
Regional Office - IX	5,329,000	513,000			5,842,000
Region X - Northern Mindanao	6,469,000	470,000			6,939,000
Regional Office - X	6,469,000	470,000			6,939,000
Region XI - Davao	6,019,000	650,000			6,669,000
Regional Office - XI	6,019,000	650,000			6,669,000
Region XII - SOCCSKSARGEN	5,277,000	379,000			5,656,000
Regional Office - XII	5,277,000	379,000			5,656,000
Region XIII - CARAGA	4,959,000	194,000			5,153,000
Regional Office - XIII	4,959,000	194,000			5,153,000
Reintegration Services for Overseas Filipino Workers	21,455,000				21,455,000
National Capital Region (NCR)	21,455,000				21,455,000
Central Office	21,455,000				21,455,000
Sub-total, Operations	1,611,926,000	9,237,459,000	8,000,000	26,085,000	10,883,470,000
TOTAL NEW APPROPRIATIONS	P 2,451,773,000	P 9,456,144,000	P 8,000,000	P 141,379,000	P12,057,296,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	1,185,857
Total Permanent Positions	1,185,857
Other Compensation Common to All	
Personnel Economic Relief Allowance	54,888
Representation Allowance	13,812
Transportation Allowance	13,812
Clothing and Uniform Allowance	13,722
Mid-Year Bonus - Civilian	98,818
Year End Bonus	98,818
Cash Gift	11,435
Productivity Incentive Allowance	11,435
Step Increment	2,962
Total Other Compensation Common to All	319,702
Other Compensation for Specific Groups	
Overseas Allowance	895,617
Total Other Compensation for Specific Groups	895,617
Other Benefits	
PAG-IBIG Contributions	2,748
PhilHealth Contributions	12,412
Employees Compensation Insurance Premiums	2,748
Loyalty Award - Civilian	1,385
Terminal Leave	31,304
Total Other Benefits	50,597
Total Personnel Services	2,451,773
Maintenance and Other Operating Expenses	
Travelling Expenses	183,583
Training and Scholarship Expenses	90,153
Supplies and Materials Expenses	93,017
Utility Expenses	68,546
Communication Expenses	96,187
Awards/Rewards and Prizes	2,880
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	5,196
Professional Services	145,022
General Services	57,037
Repairs and Maintenance	43,856
Financial Assistance/Subsidy	8,412,491
Taxes, Insurance Premiums and Other Fees	8,508
Other Maintenance and Operating Expenses	
Advertising Expenses	4,614
Printing and Publication Expenses	12,179
Representation Expenses	35,960
Transportation and Delivery Expenses	6,040
Rent/Lease Expenses	163,855
Membership Dues and Contributions to Organizations	70
Subscription Expenses	6,668

Donations	20
Other Maintenance and Operating Expenses	20,262
Total Maintenance and Other Operating Expenses	9,456,144
Financial Expenses	
Bank Charges	8,000
Total Financial Expenses	8,000
Total Current Operating Expenditures	11,915,917
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	83,724
Machinery and Equipment Outlay	26,759
Transportation Equipment Outlay	23,850
Furniture, Fixtures and Books Outlay	7,046
Total Capital Outlays	141,379
TOTAL NEW APPROPRIATIONS	12,057,296

B. INSTITUTE FOR LABOR STUDIES

For general administration and support, and operations, including locally-funded projects as indicated hereunder.... P 47,877,000

New Appropriations, by Program

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Current Operating Expenditures

<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
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PROGRAMS

General Administration and Support	P 13,109,000	P 12,035,000	P 3,880,000	P 29,024,000
Operations	15,929,000	2,924,000		18,853,000
LABOR AND EMPLOYMENT RESEARCH PROGRAM	15,929,000	2,924,000		18,853,000
TOTAL NEW APPROPRIATIONS	P 29,038,000	P 14,959,000	P 3,880,000	P 47,877,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The Institute for Labor Studies (ILS) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for receipts not covered by the URS; and
- (b) ILS's website.

The ILS shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 13,031,000	P 11,935,000	P 2,680,000	P 27,646,000
Administration of Personnel Benefits	78,000			78,000
Project(s)				
Locally - Funded Projects		100,000	1,200,000	1,300,000
Business Process Automation		100,000	1,200,000	1,300,000
Sub-total, General Administration and Support	13,109,000	12,035,000	3,880,000	29,024,000
Operations				
Utilization of labor and employment researches for policy development and program implementation increased	15,929,000	2,924,000		18,853,000
LABOR AND EMPLOYMENT RESEARCH PROGRAM	15,929,000	2,924,000		18,853,000
Cost-benefit evaluation of legislation, research into innovative and indigenous approaches promoting harmonious and productive labor-management relations, and publication	15,929,000	2,724,000		18,653,000
PROJECT(S)				
Locally-Funded Project(s)		200,000		200,000
Adoption of Inter-Agency Shared Services		200,000		200,000
Sub-total, Operations	15,929,000	2,924,000		18,853,000
TOTAL NEW APPROPRIATIONS	P 29,038,000	P 14,959,000	P 3,880,000	P 47,877,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

22,232

Total Permanent Positions

22,232

Other Compensation Common to All

Personnel Economic Relief Allowance

1,032

Representation Allowance

450

Transportation Allowance

450

Clothing and Uniform Allowance

258

Mid-Year Bonus- Civilian

1,852

Year End Bonus

1,852

Cash Gift

215

Productivity Enhancement Incentive

215

Step Increment

56

Total Other Compensation Common to All

6,380

Other Benefits

PAG-IBIG Contributions

51

PhilHealth Contributions

221

Employees Compensation Insurance Premiums

51

Loyalty Award - Civilian

25

Terminal Leave

78

Total Other Benefits

426

Total Personnel Services

29,038

Maintenance and Other Operating Expenses

Travelling Expenses

2,307

Training and Scholarship Expenses

986

Supplies and Materials Expenses

1,772

Utility Expenses

1,600

Communication Expenses

1,264

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses

118

Professional Services

420

General Services

1,942

Repairs and Maintenance

1,050

Taxes, Insurance Premiums and Other Fees

180

Other Maintenance and Operating Expenses

Advertising Expenses

10

Printing and Publication Expenses

255

Representation Expenses

1,055

Rent/Lease Expenses	150
Subscription Expenses	1,705
Other Maintenance and Operating Expenses	145
Total Maintenance and Other Operating Expenses	14,959
Total Current Operating Expenditures	43,997
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	2,420
Furniture, Fixtures, and Books Outlay	60
Intangible Assets Outlay	1,400
Total Capital Outlays	3,880
TOTAL NEW APPROPRIATIONS	47,877

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 241,919,000

New Appropriations, by Program
=====

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support	P 15,867,000	P 22,888,000	P 12,670,000	P 51,425,000
Support to Operations	13,367,000	5,245,000		18,612,000
Operations	124,644,000	46,710,000	528,000	171,882,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	41,710,000	27,161,000	528,000	69,399,000
LABOR CASE MANAGEMENT PROGRAM	82,934,000	19,549,000		102,483,000
TOTAL NEW APPROPRIATIONS	P 153,878,000	P 74,843,000	P 13,198,000	P 241,919,000

Special Provision(s)

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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PROGRAMS**General Administration and Support****General Management and Supervision**

P	13,623,000	P	22,888,000	P	12,670,000	P	49,181,000
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National Capital Region (NCR)

13,623,000	22,888,000	12,670,000	49,181,000
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Central Office

13,623,000	22,888,000	12,670,000	49,181,000
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Administration of Personnel Benefits

2,244,000			2,244,000
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National Capital Region (NCR)

2,244,000			2,244,000
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Central Office

2,244,000			2,244,000
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Sub-total, General Administration and Support

15,867,000	22,888,000	12,670,000	51,425,000
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Support to Operations**Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration**

13,367,000	5,245,000		18,612,000
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National Capital Region (NCR)

13,367,000	5,245,000		18,612,000
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Central Office	13,367,000	5,245,000	18,612,000
Sub-total, Support to Operations	13,367,000	5,245,000	18,612,000
Operations			
Labor-management relations improved	41,710,000	27,161,000	69,399,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	41,710,000	27,161,000	69,399,000
Facilitation/Operationalization/ Institutionalization/Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	41,710,000	27,161,000	69,399,000
National Capital Region (NCR)	41,710,000	27,161,000	69,399,000
Central Office	41,710,000	27,161,000	69,399,000
Labor disputes effectively settled/resolved	82,934,000	19,549,000	102,483,000
LABOR CASE MANAGEMENT PROGRAM	82,934,000	19,549,000	102,483,000
Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/ Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services	82,934,000	19,549,000	102,483,000
National Capital Region (NCR)	82,934,000	19,549,000	102,483,000
Central Office	82,934,000	19,549,000	102,483,000
Sub-total, Operations	124,644,000	46,710,000	171,882,000
TOTAL NEW APPROPRIATIONS	P 153,878,000	P 74,843,000	P 241,919,000

New Appropriations, by Object of Expenditures

=====

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

115,333

Total Permanent Positions	115,333
Other Compensation Common to All	
Personnel Economic Relief Allowance	4,656
Representation Allowance	3,798
Transportation Allowance	3,798
Clothing and Uniform Allowance	1,164
Mid-Year Bonus-Civilian	9,608
Year End Bonus	9,608
Cash Gift	970
Productivity Enhancement Incentive	970
Step Increment	289
Total Other Compensation Common to All	34,861
Other Benefits	
PAG-IBIG Contributions	233
PhilHealth Contributions	974
Employees Compensation Insurance Premiums	233
Terminal Leave	2,244
Total Other Benefits	3,684
Total Personnel Services	153,878
Maintenance and Other Operating Expenses	
Travelling Expenses	7,056
Training and Scholarship Expenses	5,226
Supplies and Materials Expenses	7,899
Utility Expenses	5,209
Communication Expenses	5,912
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	1,626
Professional Services	7,100
General Services	11,531
Repairs and Maintenance	4,100
Taxes, Insurance Premiums and Other Fees	644
Other Maintenance and Operating Expenses	
Advertising Expenses	88
Printing and Publication Expenses	232
Representation Expenses	2,287
Rent/Lease Expenses	12,549
Subscription Expenses	2,850
Other Maintenance and Operating Expense	534
Total Maintenance and Other Operating Expenses	74,843
Total Current Operating Expenditures	228,721
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	6,395
Furniture and Fixtures	53

Transportation Equipment Outlay	6,750
Total Capital Outlays	13,198
TOTAL NEW APPROPRIATIONS	241,919

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, as indicated hereunder.....P 1,242,633,000

New Appropriations, by Program

=====

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support	P 101,576,000	P 83,620,000	P 9,355,000	P 194,551,000
Operations	930,165,000	117,617,000	300,000	1,048,082,000
LABOR ARBITRATION PROGRAM	930,165,000	117,617,000	300,000	1,048,082,000
TOTAL NEW APPROPRIATIONS	P 1,031,741,000	P 201,237,000	P 9,655,000	P 1,242,633,000

Special Provision(s)

1. Reporting and Posting Requirements. The NLRC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

=====

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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GENERAL APPROPRIATIONS ACT, FY 2020

PROGRAMS

General Administration and Support				
General Management and Supervision	P	72,855,000	P	83,620,000
National Capital Region (NCR)		72,855,000		83,620,000
Central Office		72,855,000		83,620,000
Administration of Personnel Benefits		28,721,000		28,721,000
National Capital Region (NCR)		28,721,000		28,721,000
Central Office		28,721,000		28,721,000
Sub-total, General Administration and Support		101,576,000		83,620,000
Operations				
Due process in resolving labor disputes ensured		930,165,000		117,617,000
LABOR ARBITRATION PROGRAM		930,165,000		117,617,000
Resolution of Appealed Labor Cases		272,773,000		38,434,000
National Capital Region (NCR)		272,773,000		38,434,000
Central Office		272,773,000		38,434,000
Arbitration of Labor Cases		657,392,000		79,183,000
National Capital Region (NCR)		657,392,000		79,183,000
Central Office		657,392,000		79,183,000
Sub-total, Operations		930,165,000		117,617,000
TOTAL NEW APPROPRIATIONS	P	1,031,741,000	P	201,237,000
				9,655,000
				P 1,242,633,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

756,678

Total Permanent Positions	756,678
<hr/>	
Other Compensation Common to All	
Personnel Economic Relief Allowance	26,088
Representation Allowance	25,470
Transportation Allowance	25,470
Clothing and Uniform Allowance	6,522
Mid-Year Bonus - Civilian	63,056
Year End Bonus	63,056
Cash Gift	5,435
Productivity Enhancement Incentive	5,435
Step Increment	1,891
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Total Other Compensation Common to All	222,423
<hr/>	
Other Compensation for Specific Groups	
Longevity Pay	14,775
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Total Other Compensation for Specific Groups	14,775
<hr/>	
Other Benefits	
PAG-IBIG Contributions	1,304
PhilHealth Contributions	5,112
Employees Compensation Insurance Premiums	1,304
Loyalty Award - Civilian	750
Terminal Leave	28,721
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Total Other Benefits	37,191
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Non-Permanent Positions	674
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Total Personnel Services	1,031,741
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Maintenance and Other Operating Expenses	
Travelling Expenses	3,518
Training and Scholarship Expenses	5,040
Supplies and Materials Expenses	11,742
Utility Expenses	25,986
Communication Expenses	31,178
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	31,195
Professional Services	530
General Services	17,140
Repairs and Maintenance	2,746
Repairs and Maintenance of Leased Assets	10
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	65,964
Subscription Expenses	2,623
<hr/>	
Total Maintenance and Other Operating Expenses	201,237
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GENERAL APPROPRIATIONS ACT, FY 2020

Total Current Operating Expenditures	1,232,978
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	2,205
Furniture, Fixtures and Books Outlay	300
Intangible Assets Outlay	7,150
Total Capital Outlays	9,655
TOTAL NEW APPROPRIATIONS	1,242,633

E. NATIONAL MARITIME POLYTECHNIC

For general administration and support, and operations, as indicated hereunder.....P 112,443,000

New Appropriations, by Program

=====

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support	P 17,261,000	P 20,257,000	P 8,945,000	P 46,463,000
Operations	29,048,000	31,432,000	5,500,000	65,980,000
MARITIME SKILLS COMPETENCY PROGRAM	19,450,000	22,168,000	5,500,000	47,118,000
MARITIME RESEARCH PROGRAM	9,598,000	9,264,000		18,862,000
TOTAL NEW APPROPRIATIONS	P 46,309,000	P 51,689,000	P 14,445,000	P 112,443,000

Special Provision(s)

1. Reporting and Posting Requirements. The National Maritime Polytechnic (NMP) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NMP's website.

The NMP shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

=====

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 17,048,000	P 20,257,000	P 8,945,000	P 46,250,000
Administration of Personnel Benefits	213,000			213,000
Sub-total, General Administration and Support	17,261,000	20,257,000	8,945,000	46,463,000
Operations				
Employability and competitiveness of Filipino seafarers enhanced	19,450,000	22,168,000	5,500,000	47,118,000
MARITIME SKILLS COMPETENCY PROGRAM	19,450,000	22,168,000	5,500,000	47,118,000
Maritime training and maritime assessment services	19,450,000	22,168,000	5,500,000	47,118,000
Maritime manpower sector improved through quality research	9,598,000	9,264,000		18,862,000
MARITIME RESEARCH PROGRAM	9,598,000	9,264,000		18,862,000
Maritime research services	9,598,000	9,264,000		18,862,000
Sub-total, Operations	29,048,000	31,432,000	5,500,000	65,980,000
TOTAL NEW APPROPRIATIONS	P 46,309,000	P 51,689,000	P 14,445,000	P 112,443,000

New Appropriations, by Object of Expenditures

=====

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

30,546

Total Permanent Positions

30,546

Other Compensation Common to All

Personnel Economic Relief Allowance	1,776
Representation Allowance	282
Transportation Allowance	282
Clothing and Uniform Allowance	444
Honoraria	5,360
Mid-Year Bonus - Civilian	2,546
Year End Bonus	2,546
Cash Gift	370
Productivity Enhancement Incentive	370
Step Increment	76

Total Other Compensation Common to All	14,052
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Other Compensation for Specific Groups

Magna Carta for Science and Technology Personnel	912
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Total Other Compensation for Specific Groups	912
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Other Benefits

PAG-IBIG Contributions	89
PhilHealth Contributions	353
Employees Compensation Insurance Premiums	89
Loyalty Award - Civilian	55
Terminal Leave	213

Total Other Benefits	799
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Total Personnel Services	46,309
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Maintenance and Other Operating Expenses

Travelling Expenses	4,340
Training and Scholarship Expenses	879
Supplies and Materials Expenses	9,325
Utility Expenses	7,000
Communication Expenses	3,870
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	110
Professional Services	2,225
General Services	9,250
Repairs and Maintenance	5,603
Taxes, Insurance Premiums and Other Fees	3,369
Other Maintenance and Operating Expenses	
Advertising Expenses	282
Printing and Publication Expenses	400
Representation Expenses	1,750
Transportation and Delivery Expenses	150
Rent/Lease Expenses	2,794
Membership Dues and Contributions to Organizations	60
Subscription Expenses	282

Total Maintenance and Other Operating Expenses	51,689
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Total Current Operating Expenditures	97,998
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	9,445
Transportation Equipment Outlay	5,000
Total Capital Outlays	14,445
TOTAL NEW APPROPRIATIONS	112,443

F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, as indicated hereunder.....P 226,268,000

New Appropriations, by Program

=====

Current Operating Expenditures

Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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PROGRAMS

General Administration and Support	P 31,933,000	P 30,175,000	P 1,350,000	P 63,458,000
Operations	109,741,000	53,069,000		162,810,000
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	70,897,000	26,979,000		97,876,000
WAGE REGULATORY PROGRAM	38,844,000	26,090,000		64,934,000
TOTAL NEW APPROPRIATIONS	P 141,674,000	P 83,244,000	P 1,350,000	P 226,268,000

Special Provision(s)

1. Reporting and Posting Requirements. The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 31,933,000 P	26,476,000 P	1,350,000 P	59,759,000
National Capital Region (NCR)	31,933,000	26,476,000	1,350,000	59,759,000
Central Office	31,933,000	26,476,000	1,350,000	59,759,000
Human Resource Development		3,699,000		3,699,000
National Capital Region (NCR)		3,699,000		3,699,000
Central Office		3,699,000		3,699,000
Sub-total, General Administration and Support	31,933,000	30,175,000	1,350,000	63,458,000
Operations				
Capacity of MSMEs to implement productivity improvement program enhanced	70,897,000	26,979,000		97,876,000
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	70,897,000	26,979,000		97,876,000
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	70,897,000	26,979,000		97,876,000
National Capital Region (NCR)	70,897,000	26,979,000		97,876,000
Central Office	70,897,000	26,979,000		97,876,000
Fair and reasonable minimum wages in accordance with law ensured	38,844,000	26,090,000		64,934,000
WAGE REGULATORY PROGRAM	38,844,000	26,090,000		64,934,000
Development and Implementation of Policies Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	38,844,000	26,090,000		64,934,000
National Capital Region (NCR)	38,844,000	26,090,000		64,934,000
Central Office	38,844,000	26,090,000		64,934,000
Sub-total, Operations	109,741,000	53,069,000		162,810,000
TOTAL NEW APPROPRIATIONS	P 141,674,000 P	83,244,000 P	1,350,000 P	226,268,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

95,448

Total Permanent Positions

95,448

Other Compensation Common to All

Personnel Economic Relief Allowance

4,056

Representation Allowance

1,842

Transportation Allowance

1,842

Clothing and Uniform Allowance

1,014

Mid-Year Bonus - Civilian

7,953

Year End Bonus

7,953

Cash Gift

845

Per Diems

18,360

Productivity Enhancement Incentive

845

Step Increment

238

Total Other Compensation Common to All

44,948

Other Benefits

PAG-IBIG Contributions

203

PhilHealth Contributions

872

Employees Compensation Insurance Premiums

203

Total Other Benefits

1,278

Total Personnel Services

141,674

Maintenance and Other Operating Expenses

Travelling Expenses

6,178

Training and Scholarship Expenses

4,526

Supplies and Materials Expenses

8,906

Utility Expenses

5,298

Communication Expenses

3,793

Survey, Research, Exploration and Development Expenses

965

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses

378

Professional Services

3,548

General Services

8,029

Repairs and Maintenance

5,179

Repairs and Maintenance of Leased Assets

77

Taxes, Insurance Premiums and Other Fees

706

Other Maintenance and Operating Expenses

Advertising Expenses

1,856

Printing and Publication Expenses

975

Representation Expenses	10,123
Transportation and Delivery Expenses	214
Rent/Lease Expenses	15,888
Subscription Expenses	3,473
Other Maintenance and Operating Expenses	3,132
Total Maintenance and Other Operating Expenses	83,244
Total Current Operating Expenditures	224,918
Capital Outlays	
Property, Plant and Equipment Outlay	
Transportation Equipment Outlay	1,350
Total Capital Outlays	1,350
TOTAL NEW APPROPRIATIONS	226,268

G. PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION

For general administration and support, and operations, as indicated hereunder.....P 510,051,000
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New Appropriations, by Program
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	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support	P 68,453,000	P 89,179,000	P	P 157,632,000
Operations	205,368,000	109,123,000	37,928,000	352,419,000
OVERSEAS EMPLOYMENT AND WELFARE PROGRAM	100,224,000	80,643,000	37,928,000	218,795,000
OVERSEAS EMPLOYMENT REGULATORY PROGRAM	105,144,000	28,480,000		133,624,000
TOTAL, NEW APPROPRIATIONS	P 273,821,000	P 198,302,000	P 37,928,000	P 510,051,000

Special Provision(s)

1. Reporting and Posting Requirements. The Philippine Overseas Employment Administration (POEA) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

(a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and

(b) POEA's website.

The POEA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 67,119,000	P 89,179,000		P 156,298,000
Administration of Personnel Benefits	1,334,000			1,334,000
Sub-total, General Administration and Support	68,453,000	89,179,000		157,632,000
Operations				
Empowerment and Protection of Overseas Filipino Workers ensured	205,368,000	109,123,000	37,928,000	352,419,000
OVERSEAS EMPLOYMENT AND WELFARE PROGRAM	100,224,000	80,643,000	37,928,000	218,795,000
Overseas Employment Facilitation Services	64,205,000	56,635,000		120,840,000
Worker's Welfare and Government Placement Services	36,019,000	24,008,000	37,928,000	97,955,000
OVERSEAS EMPLOYMENT REGULATORY PROGRAM	105,144,000	28,480,000		133,624,000
Licensing and Regulation Services (including Anti-Illegal Recruitment Services)	49,340,000	21,340,000		70,680,000
Adjudication Service	55,804,000	7,140,000		62,944,000
Sub-total, Operations	205,368,000	109,123,000	37,928,000	352,419,000
TOTAL NEW APPROPRIATIONS	P 273,821,000	P 198,302,000	P 37,928,000	P 510,051,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

206,682

Total Permanent Positions

206,682

Other Compensation Common to All

Personnel Economic Relief Allowance

8,808

Representation Allowance

5,196

Transportation Allowance

5,094

Clothing and Uniform Allowance

2,202

Honoraria

264

Mid-Year Bonus - Civilian

17,224

Year End Bonus

17,224

Cash Gift

1,835

Productivity Enhancement Incentive

1,835

Step Increment

517

Total Other Compensation Common to All

60,199

Other Benefits

PAG-IBIG Contributions

440

PhilHealth Contributions

1,938

Employees Compensation Insurance Premiums

440

Loyalty Award - Civilian

195

Terminal Leave

1,334

Total Other Benefits

4,347

Non-Permanent Positions

2,593

Total Personnel Services

273,821

Maintenance and Other Operating Expenses

Travelling Expenses

9,594

Training and Scholarship Expenses

5,529

Supplies and Materials Expenses

25,558

Utility Expenses

25,622

Communication Expenses

16,895

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses

1,048

Professional Services

2,246

General Services

57,584

Repairs and Maintenance

4,571

Taxes, Insurance Premiums and Other Fees

4,352

Other Maintenance and Operating Expenses

Advertising Expenses

700

Printing and Publication Expenses

15,616

Representation Expenses	10,916
Rent/Lease Expenses	15,684
Subscription Expenses	2,217
Other Maintenance and Operating Expenses	170
Total Maintenance and Other Operating Expenses	198,302
Total Current Operating Expenditures	472,123
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	2,928
Transportation Equipment Outlay	35,000
Total Capital Outlays	37,928
TOTAL NEW APPROPRIATIONS	510,051

H. PROFESSIONAL REGULATION COMMISSION

For general administration and support, and operations, as indicated hereunder.....P 1,395,994,000

New Appropriations, by Program

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS				
General Administration and Support	P 155,870,000	P 226,227,000	P 82,266,000	P 464,363,000
Operations	491,918,000	420,306,000	19,407,000	931,631,000
PROFESSIONAL LICENSURE PROGRAM	359,832,000	321,121,000	19,407,000	700,360,000
PROFESSIONAL REGULATION PROGRAM	115,438,000	88,951,000		204,389,000
PROFESSIONAL DATABASE MANAGEMENT PROGRAM	16,648,000	10,234,000		26,882,000
TOTAL NEW APPROPRIATIONS	P 647,788,000	P 646,533,000	P 101,673,000	P 1,395,994,000

Special Provision(s)

1. Reporting and Posting Requirements. The Professional Regulation Commission (PRC) shall submit quarterly reports on its

financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) PRC's website.

The PRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 150,528,000	P 226,227,000	P 82,266,000	P 459,021,000
National Capital Region (NCR)	84,092,000	173,279,000	82,266,000	339,637,000
Central Office	69,322,000	153,526,000	82,266,000	305,114,000
Regional Office - NCR	14,770,000	19,753,000		34,523,000
Region I - Ilocos	3,849,000	3,590,000		7,439,000
Regional Office - I	3,849,000	3,590,000		7,439,000
Cordillera Administrative Region (CAR)	6,866,000	4,378,000		11,244,000
Regional Office - (CAR)	6,866,000	4,378,000		11,244,000
Region II - Cagayan Valley	7,465,000	608,000		8,073,000
Regional Office - II	7,465,000	608,000		8,073,000
Region III - Central Luzon	4,094,000	2,815,000		6,909,000
Regional Office - III	4,094,000	2,815,000		6,909,000
Region IVA - CALABARZON	4,482,000	430,000		4,912,000
Regional Office - IVA	4,482,000	430,000		4,912,000
Region IVB - MIMAROPA	1,286,000	3,629,000		4,915,000
Regional Office - IVB	1,286,000	3,629,000		4,915,000
Region V - Bicol	6,858,000	3,532,000		10,390,000
Regional Office - V	6,858,000	3,532,000		10,390,000

Region VI - Western Visayas	5,217,000	2,383,000		7,600,000
Regional Office - VI	5,217,000	2,383,000		7,600,000
Region VII - Central Visayas	2,753,000	6,995,000		9,748,000
Regional Office - VII	2,753,000	6,995,000		9,748,000
Region VIII - Eastern Visayas	5,307,000	2,623,000		7,930,000
Regional Office - VIII	5,307,000	2,623,000		7,930,000
Region IX - Zamboanga Peninsula	4,066,000	6,396,000		10,462,000
Regional Office - IX	4,066,000	6,396,000		10,462,000
Region X - Northern Mindanao	3,063,000	722,000		3,785,000
Regional Office - X	3,063,000	722,000		3,785,000
Region XI - Davao	4,153,000	9,525,000		13,678,000
Regional Office - XI	4,153,000	9,525,000		13,678,000
Region XII - SOCCSKSARGEN	3,373,000	2,819,000		6,192,000
Regional Office - XII	3,373,000	2,819,000		6,192,000
Region XIII - CARAGA	3,604,000	2,503,000		6,107,000
Regional Office - XIII	3,604,000	2,503,000		6,107,000
Administration of Personnel Benefits	5,342,000			5,342,000
National Capital Region	5,342,000			5,342,000
Central Office	5,342,000			5,342,000
Sub-total, General Administration and Support	155,870,000	226,227,000	82,266,000	464,363,000
Operations				
Highly ethical, globally competitive, and recognized Filipino professionals ensured	491,918,000	420,306,000	19,407,000	931,631,000
PROFESSIONAL LICENSURE PROGRAM	359,832,000	321,121,000	19,407,000	700,360,000
Processing of applications for licensure examinations	47,040,000	108,237,000	5,700,000	160,977,000
National Capital Region (NCR)	9,174,000	26,419,000		35,593,000
Central Office	2,937,000			2,937,000
Regional Office - NCR	6,237,000	26,419,000		32,656,000

Region I - Ilocos	1,702,000	2,245,000		3,947,000
Regional Office - I	1,702,000	2,245,000		3,947,000
Cordillera Administrative Region (CAR)	3,162,000	10,086,000		13,248,000
Regional Office - (CAR)	3,162,000	10,086,000		13,248,000
Region II - Cagayan Valley	3,027,000	5,565,000	5,700,000	14,292,000
Regional Office - II	3,027,000	5,565,000	5,700,000	14,292,000
Region III - Central Luzon	3,440,000	3,173,000		6,613,000
Regional Office - III	3,440,000	3,173,000		6,613,000
Region IVA - CALABARZON	1,824,000	7,705,000		9,529,000
Regional Office - IVA	1,824,000	7,705,000		9,529,000
Region IVB - MIMAROPA	855,000	2,752,000		3,607,000
Regional Office - IVB	855,000	2,752,000		3,607,000
Region V - Bicol	4,246,000	4,282,000		8,528,000
Regional Office - V	4,246,000	4,282,000		8,528,000
Region VI - Western Visayas	1,604,000	7,509,000		9,113,000
Regional Office - VI	1,604,000	7,509,000		9,113,000
Region VII - Central Visayas	4,246,000	9,605,000		13,851,000
Regional Office - VII	4,246,000	9,605,000		13,851,000
Region VIII - Eastern Visayas	3,509,000	5,762,000		9,271,000
Regional Office - VIII	3,509,000	5,762,000		9,271,000
Region IX - Zamboanga Peninsula	1,824,000	5,872,000		7,696,000
Regional Office - IX	1,824,000	5,872,000		7,696,000
Region X - Northern Mindanao	3,041,000	8,586,000		11,627,000
Regional Office - X	3,041,000	8,586,000		11,627,000
Region XI - Davao	683,000	4,528,000		5,211,000
Regional Office - XI	683,000	4,528,000		5,211,000
Region XII - SOCCSKSARGEN	1,824,000	2,113,000		3,937,000
Regional Office - XII	1,824,000	2,113,000		3,937,000
Region XIII - CARAGA	2,879,000	2,035,000		4,914,000
Regional Office - XIII	2,879,000	2,035,000		4,914,000

Preparation of test questions, conduct and rating of licensure examinations	301,451,000	205,974,000	13,707,000	521,132,000
National Capital Region (NCR)	268,592,000	158,556,000	13,707,000	440,855,000
Central Office	268,592,000	102,214,000	13,707,000	384,513,000
Regional Office - NCR		56,342,000		56,342,000
Region I - Ilocos	1,201,000	670,000		1,871,000
Regional Office - I	1,201,000	670,000		1,871,000
Cordillera Administrative Region (CAR)	1,604,000	6,556,000		8,160,000
Regional Office - (CAR)	1,604,000	6,556,000		8,160,000
Region II - Cagayan Valley	4,207,000	3,713,000		7,920,000
Regional Office - II	4,207,000	3,713,000		7,920,000
Region III - Central Luzon	2,221,000	1,655,000		3,876,000
Regional Office - III	2,221,000	1,655,000		3,876,000
Region IVA - CALABARZON	1,987,000	3,662,000		5,649,000
Regional Office - IVA	1,987,000	3,662,000		5,649,000
Region IVB - MIMAROPA	855,000	310,000		1,165,000
Regional Office - IVB	855,000	310,000		1,165,000
Region V - Bicol	2,906,000	3,674,000		6,580,000
Regional Office - V	2,906,000	3,674,000		6,580,000
Region VI - Western Visayas	2,906,000	3,451,000		6,357,000
Regional Office - VI	2,906,000	3,451,000		6,357,000
Region VII - Central Visayas	2,906,000	5,404,000		8,310,000
Regional Office - VII	2,906,000	5,404,000		8,310,000
Region VIII - Eastern Visayas	2,506,000	2,639,000		5,145,000
Regional Office - VIII	2,506,000	2,639,000		5,145,000
Region IX - Zamboanga Peninsula	2,252,000	4,961,000		7,213,000
Regional Office - IX	2,252,000	4,961,000		7,213,000
Region X - Northern Mindanao	2,569,000	4,533,000		7,102,000
Regional Office - X	2,569,000	4,533,000		7,102,000
Region XI - Davao	1,942,000	4,396,000		6,338,000
Regional Office - XI	1,942,000	4,396,000		6,338,000

Region XII - SOCCSKSARGEN	1,942,000	1,042,000	2,984,000
Regional Office - XII	1,942,000	1,042,000	2,984,000
Region XIII - CARAGA	855,000	752,000	1,607,000
Regional Office - XIII	855,000	752,000	1,607,000
Tabulation, computation, rating, release of examination results, collation and analysis of data on licensure exam	11,341,000	6,910,000	18,251,000
National Capital Region (NCR)	10,805,000	6,591,000	17,396,000
Central Office	9,584,000	6,591,000	16,175,000
Regional Office - NCR	1,221,000		1,221,000
Cordillera Administrative Region (CAR)	337,000		337,000
Regional Office - CAR	337,000		337,000
Region II - Cagayan Valley	199,000		199,000
Regional Office - II	199,000		199,000
Region VI - Western Visayas		319,000	319,000
Regional Office - VI		319,000	319,000
PROFESSIONAL REGULATION PROGRAM	115,438,000	88,951,000	204,389,000
Administrative investigations, hearings and decisions on complaints against professionals and illegal practitioners	29,597,000	10,564,000	40,161,000
National Capital Region (NCR)	12,795,000	10,201,000	22,996,000
Central Office	11,025,000	9,332,000	20,357,000
Regional Office - NCR	1,770,000	869,000	2,639,000
Cordillera Administrative Region (CAR)	1,519,000	34,000	1,553,000
Regional Office - (CAR)	1,519,000	34,000	1,553,000
Region II - Cagayan Valley	1,944,000		1,944,000
Regional Office - II	1,944,000		1,944,000
Region III - Central Luzon	266,000		266,000
Regional Office - III	266,000		266,000
Region IVA - CALABARZON	266,000		266,000
Regional Office - IVA	266,000		266,000

Region V - Bicol	1,454,000		1,454,000
Regional Office - V	1,454,000		1,454,000
Region VI - Western Visayas	2,906,000	217,000	3,123,000
Regional Office - VI	2,906,000	217,000	3,123,000
Region VII - Central Visayas	1,990,000		1,990,000
Regional Office - VII	1,990,000		1,990,000
Region X - Northern Mindanao	2,506,000		2,506,000
Regional Office - X	2,506,000		2,506,000
Region XI - Davao	3,419,000	112,000	3,531,000
Regional Office - XI	3,419,000	112,000	3,531,000
Region XII - SOCCSKSARGEN	266,000		266,000
Regional Office - XII	266,000		266,000
Region XIII - CARAGA	266,000		266,000
Regional Office - XIII	266,000		266,000
Inspection of institutions and industrial establishments, and accreditation of professional organizations, firms and partnerships for the practice of professions, specialty societies and organizations	36,887,000	17,804,000	54,691,000
National Capital Region (NCR)	16,937,000	17,548,000	34,485,000
Central Office	15,120,000	17,397,000	32,517,000
Regional Office - NCR	1,817,000	151,000	1,968,000
Region I - Ilocos	920,000		920,000
Regional Office - I	920,000		920,000
Cordillera Administrative Region (CAR)	1,019,000	8,000	1,027,000
Regional Office - CAR	1,019,000	8,000	1,027,000
Region II - Cagayan Valley	1,339,000		1,339,000
Regional Office - II	1,339,000		1,339,000
Region III - Central Luzon	2,266,000		2,266,000
Regional Office - III	2,266,000		2,266,000
Region IVA - CALABARZON	2,850,000		2,850,000
Regional Office - IVA	2,850,000		2,850,000

Region IVB - MIMAROPA	1,702,000		1,702,000
Regional Office - IVB	1,702,000		1,702,000
Region VI - Western Visayas		207,000	207,000
Regional Office - VI		207,000	207,000
Region VII - Central Visayas	1,339,000		1,339,000
Regional Office - VII	1,339,000		1,339,000
Region VIII - Eastern Visayas	1,339,000	8,000	1,347,000
Regional Office - VIII	1,339,000	8,000	1,347,000
Region IX - Zamboanga Peninsula	1,942,000		1,942,000
Regional Office - IX	1,942,000		1,942,000
Region XI - Davao	1,339,000	21,000	1,360,000
Regional Office - XI	1,339,000	21,000	1,360,000
Region XII - SOCCSKSARGEN	1,019,000	12,000	1,031,000
Regional Office - XII	1,019,000	12,000	1,031,000
Region XIII - CARAGA	2,876,000		2,876,000
Regional Office - XIII	2,876,000		2,876,000
Issuance to initial registrants of professional identification cards and registration certificates	28,506,000	17,251,000	45,757,000
National Capital Region (NCR)	13,469,000	15,586,000	29,055,000
Central Office	6,979,000	11,548,000	18,527,000
Regional Office - NCR	6,490,000	4,038,000	10,528,000
Region I - Ilocos	911,000	265,000	1,176,000
Regional Office - I	911,000	265,000	1,176,000
Cordillera Administrative Region (CAR)	4,100,000	44,000	4,144,000
Regional Office - CAR	4,100,000	44,000	4,144,000
Region II - Cagayan Valley	1,020,000	11,000	1,031,000
Regional Office - II	1,020,000	11,000	1,031,000
Region III - Central Luzon	1,366,000	5,000	1,371,000
Regional Office - III	1,366,000	5,000	1,371,000
Region IVA - CALABARZON	1,020,000	17,000	1,037,000
Regional Office - IVA	1,020,000	17,000	1,037,000

Region IVB - MIMAROPA	337,000	1,000	338,000
Regional Office - IVB	337,000	1,000	338,000
Region V - Bicol	1,085,000	81,000	1,166,000
Regional Office - V	1,085,000	81,000	1,166,000
Region VI - Western Visayas	400,000	356,000	756,000
Regional Office - VI	400,000	356,000	756,000
Region VII - Central Visayas	1,338,000	493,000	1,831,000
Regional Office - VII	1,338,000	493,000	1,831,000
Region VIII - Eastern Visayas	1,020,000	234,000	1,254,000
Regional Office - VIII	1,020,000	234,000	1,254,000
Region IX - Zamboanga Peninsula	683,000	97,000	780,000
Regional Office - IX	683,000	97,000	780,000
Region X - Northern Mindanao	400,000	24,000	424,000
Regional Office - X	400,000	24,000	424,000
Region XI - Davao	683,000	25,000	708,000
Regional Office - XI	683,000	25,000	708,000
Region XII - SOCCSKSARGEN	337,000	10,000	347,000
Regional Office - XII	337,000	10,000	347,000
Region XIII - CARAGA	337,000	2,000	339,000
Regional Office - XIII	337,000	2,000	339,000
Renewal of professional identification cards	20,048,000	15,098,000	35,146,000
National Capital Region (NCR)	218,000	5,928,000	6,146,000
Regional Office - NCR	218,000	5,928,000	6,146,000
Region I - Ilocos	855,000	238,000	1,093,000
Regional Office - I	855,000	238,000	1,093,000
Cordillera Administrative Region (CAR)	520,000	356,000	876,000
Regional Office - CAR	520,000	356,000	876,000
Region II - Cagayan Valley	1,484,000	325,000	1,809,000
Regional Office - II	1,484,000	325,000	1,809,000
Region III - Central Luzon	1,824,000	283,000	2,107,000

Regional Office - III	1,824,000	283,000	2,107,000
Region IVA - CALABARZON	1,484,000	569,000	2,053,000
Regional Office - IVA	1,484,000	569,000	2,053,000
Region IVB - MIMAROPA	520,000		520,000
Regional Office - IVB	520,000		520,000
Region V - Bicol	1,824,000	829,000	2,653,000
Regional Office - V	1,824,000	829,000	2,653,000
Region VI - Western Visayas	1,839,000	940,000	2,779,000
Regional Office - VI	1,839,000	940,000	2,779,000
Region VII - Central Visayas	1,824,000	1,055,000	2,879,000
Regional Office - VII	1,824,000	1,055,000	2,879,000
Region VIII - Eastern Visayas	1,484,000	656,000	2,140,000
Regional Office - VIII	1,484,000	656,000	2,140,000
Region IX - Zamboanga Peninsula	1,484,000	505,000	1,989,000
Regional Office - IX	1,484,000	505,000	1,989,000
Region X - Northern Mindanao	1,824,000	947,000	2,771,000
Regional Office - X	1,824,000	947,000	2,771,000
Region XI - Davao	1,824,000	2,264,000	4,088,000
Regional Office - XI	1,824,000	2,264,000	4,088,000
Region XII - SOCCSKSARGEN	520,000	116,000	636,000
Regional Office - XII	520,000	116,000	636,000
Region XIII - CARAGA	520,000	87,000	607,000
Regional Office - XIII	520,000	87,000	607,000
Negotiation and implementation of the professional regulation aspect of all international trade agreements where the Philippines is a signatory	400,000	28,234,000	28,634,000
National Capital Region (NCR)	400,000	28,234,000	28,634,000
Central Office	400,000	28,234,000	28,634,000
PROFESSIONAL DATABASE MANAGEMENT PROGRAM	16,648,000	10,234,000	26,882,000
Computerization of licensure examination processes and regulation services	16,648,000	10,234,000	26,882,000

National Capital Region (NCR)	10,501,000	9,241,000	19,742,000
Central Office	9,548,000	8,252,000	17,800,000
Regional Office - NCR	953,000	989,000	1,942,000
Region I - Ilocos		8,000	8,000
Regional Office - I		8,000	8,000
Cordillera Administrative Region (CAR)		459,000	459,000
Regional Office - CAR		459,000	459,000
Region II - Cagayan Valley	683,000	32,000	715,000
Regional Office - II	683,000	32,000	715,000
Region III - Central Luzon		6,000	6,000
Regional Office - III		6,000	6,000
Region IVA - CALABARZON	683,000	42,000	725,000
Regional Office - IVA	683,000	42,000	725,000
Region IVB - MIMAROPA		4,000	4,000
Regional Office - IVB		4,000	4,000
Region V - Bicol	683,000	36,000	719,000
Regional Office - V	683,000	36,000	719,000
Region VI - Western Visayas	683,000	39,000	722,000
Regional Office - VI	683,000	39,000	722,000
Region VII - Central Visayas	683,000	60,000	743,000
Regional Office - VII	683,000	60,000	743,000
Region VIII - Eastern Visayas		128,000	128,000
Regional Office - VIII		128,000	128,000
Region IX - Zamboanga Peninsula	683,000	57,000	740,000
Regional Office - IX	683,000	57,000	740,000
Region X - Northern Mindanao	683,000	55,000	738,000
Regional Office - X	683,000	55,000	738,000
Region XI - Davao	683,000	49,000	732,000
Regional Office - XI	683,000	49,000	732,000
Region XII - SOCCSKSARGEN	683,000	13,000	696,000

Regional Office - XII	683,000	13,000	696,000
Region XIII - CARAGA		5,000	5,000
Regional Office - XIII		5,000	5,000
Sub-total, Operations	491,918,000	420,306,000	931,631,000
TOTAL NEW APPROPRIATIONS	P 647,788,000	P 646,533,000	P 1,395,994,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

288,181

Total Permanent Positions

288,181

Other Compensation Common to All

Personnel Economic Relief Allowance

16,728

Representation Allowance

2,622

Transportation Allowance

2,622

Clothing and Uniform Allowance

4,182

Honoraria

267,390

Mid-Year Bonus - Civilian

24,015

Year End Bonus

24,015

Cash Gift

3,485

Productivity Enhancement Incentive

3,485

Step Increment

723

Total Other Compensation Common to All

349,267

Other Benefits

PAG-IBIG Contributions

832

PhilHealth Contributions

3,179

Employees Compensation Insurance Premiums

832

Loyalty Award - Civilian

155

Terminal Leave

5,342

Total Other Benefits

10,340

Total Personnel Services

647,788

Maintenance and Other Operating Expenses

Travelling Expenses

71,951

Training and Scholarship Expenses

9,599

Supplies and Materials Expenses	141,070
Utility Expenses	33,747
Communication Expenses	22,624
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,456
Professional Services	8,556
General Services	213,902
Repairs and Maintenance	24,886
Taxes, Insurance Premiums and Other Fees	5,516
Other Maintenance and Operating Expenses	
Advertising Expenses	3,669
Printing and Publication Expenses	471
Representation Expenses	15,012
Rent/Lease Expenses	88,128
Subscription Expenses	56
Other Maintenance and Operating Expenses	4,890
Total Maintenance and Other Operating Expenses	646,533
Total Current Operating Expenditures	1,294,321
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	23,423
Machinery and Equipment Outlay	23,048
Transportation Equipment Outlay	49,750
Furniture, Fixtures and Books Outlay	5,210
Other Property Plant and Equipment Outlay	242
Total Capital Outlays	101,673
TOTAL NEW APPROPRIATIONS	1,395,994

I. OVERSEAS WORKERS WELFARE ADMINISTRATION

For general administration and support, support to operations, and operations, as indicated hereunder..... P 1,588,778,000

New Appropriations, by Program

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 69,591,000	P 545,829,000	P 1,724,000	P 86,865,000	P 704,009,000
Operations	668,033,000	216,536,000	200,000		884,769,000

SOCIAL PROTECTION AND WELFARE
FOR OFWs PROGRAM

668,033,000 216,536,000 200,000 884,769,000

TOTAL NEW APPROPRIATIONS

P 737,624,000 P 762,365,000 P 1,924,000 P 86,865,000 P 1,588,778,000

Special Provision(s)

1. Overseas Workers Welfare Administration Fund. The Overseas Workers Welfare Administration (OWWA) Fund constituted from membership contributions, investment and interest income, and income from other sources shall be used for providing social and welfare services to Filipino overseas workers such as insurance coverage, legal assistance, placement, remittance assistance and the implementation of the Emergency Repatriation Program, in accordance with Sections 35 and 38 of R.A. No. 10801.

Disbursements or expenditures by OWWA in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary action in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292, s. 1987, and to appropriate criminal action under existing penal laws.

2. Reporting and Posting Requirements. The OWWA shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) OWWA's website.

The OWWA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 59,680,000	P 545,829,000	P 1,724,000	P 86,865,000	P 694,098,000
National Capital Region (NCR)	59,680,000	545,829,000	1,724,000	86,865,000	694,098,000
Central Office	59,680,000	545,829,000	1,724,000	86,865,000	694,098,000
Administration of Personnel Benefits	9,911,000				9,911,000
National Capital Region (NCR)	9,911,000				9,911,000
Central Office	9,911,000				9,911,000
Sub-total, General Administration and Support	69,591,000	545,829,000	1,724,000	86,865,000	704,009,000

Operations				
Social Protection for OFWs Enhanced	668,033,000	216,536,000	200,000	884,769,000
SOCIAL PROTECTION AND WELFARE FOR OFWs PROGRAM	668,033,000	216,536,000	200,000	884,769,000
Training and Scholarship Grant	29,608,000			29,608,000
National Capital Region (NCR)	29,608,000			29,608,000
Central Office	29,608,000			29,608,000
Welfare Services	578,820,000	216,536,000	200,000	795,556,000
National Capital Region (NCR)	578,820,000	216,536,000	200,000	795,556,000
Central Office	578,820,000	216,536,000	200,000	795,556,000
Membership Promotion	59,605,000			59,605,000
National Capital Region (NCR)	59,605,000			59,605,000
Central Office	59,605,000			59,605,000
Sub-total, Operations	668,033,000	216,536,000	200,000	884,769,000
TOTAL NEW APPROPRIATIONS	P 737,624,000	P 762,365,000	P 1,924,000	P 86,865,000 P 1,588,778,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

218,581

Total Permanent Positions

218,581

Other Compensation Common to All

Personnel Economic Relief Allowance

8,808

Representation Allowance

4,038

Transportation Allowance

4,038

Clothing and Uniform Allowance

2,202

Mid-Year Bonus - Civilian

18,214

Year End Bonus

18,214

Cash Gift

1,835

Per Diems

426

Productivity Enhancement Incentive

1,835

Step Increment	545
Total Other Compensation Common to All	60,155
Other Compensation for Specific Groups	
Overseas Allowance	441,305
Total Other Compensation for Specific Groups	441,305
Other Benefits	
PAG-IBIG Contributions	438
PhilHealth Contributions	2,043
Employees Compensation Insurance Premiums	438
Loyalty Award - Civilian	285
Terminal Leave	9,911
Total Other Benefits	13,115
Non-Permanent Positions	4,468
Total Personnel Services	737,624
Maintenance and Other Operating Expenses	
Travelling Expenses	99,881
Training and Scholarship Expenses	21,234
Supplies and Materials Expenses	48,240
Utility Expenses	33,938
Communication Expenses	33,767
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	5,395
Professional Services	10,061
General Services	261,462
Repairs and Maintenance	28,723
Financial Assistance/Subsidy	42,669
Taxes, Insurance Premiums and Other Fees	6,485
Other Maintenance and Operating Expenses	
Advertising Expenses	5,823
Printing and Publication Expenses	10,295
Representation Expenses	32,109
Transportation and Delivery Expenses	5,521
Rent/Lease Expenses	74,053
Subscription Expenses	1,012
Other Maintenance and Operating Expenses	41,697
Total Maintenance and Other Operating Expenses	762,365
Financial Expenses	
Bank Charges	1,924
Total Financial Expenses	1,924
Total Current Operating Expenditures	1,501,913

Capital Outlays	
Property Plant and Equipment Outlay	
Buildings and Other Structures	75,000
Machinery and Equipment Outlay	2,887
Transportation Equipment Outlay	7,500
Furniture, Fixtures and Books Outlay	1,558

Total Capital Outlay	86,865

TOTAL NEW APPROPRIATIONS	1,588,778
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GENERAL SUMMARY
DEPARTMENT OF LABOR AND EMPLOYMENT

	<u>Current Operating Expenditures</u>				
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. OFFICE OF THE SECRETARY	P 2,451,773,000	P 9,456,144,000	P 8,000,000	P 141,379,000	P12,057,296,000
B. INSTITUTE FOR LABOR STUDIES	29,038,000	14,959,000		3,880,000	47,877,000
C. NATIONAL CONCILIATION AND MEDIATION BOARD	153,878,000	74,843,000		13,198,000	241,919,000
D. NATIONAL LABOR RELATIONS COMMISSION	1,031,741,000	201,237,000		9,655,000	1,242,633,000
E. NATIONAL MARITIME POLYTECHNIC	46,309,000	51,689,000		14,445,000	112,443,000
F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION	141,674,000	83,244,000		1,350,000	226,268,000
G. PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION	273,821,000	198,302,000		37,928,000	510,051,000
H. PROFESSIONAL REGULATION COMMISSION	647,788,000	646,533,000		101,673,000	1,395,994,000
I. OVERSEAS WORKERS WELFARE ADMINISTRATION	737,624,000	762,365,000	1,924,000	86,865,000	1,588,778,000
TOTAL NEW APPROPRIATIONS, DEPARTMENT OF LABOR AND EMPLOYMENT	P 5,513,646,000	P11,489,316,000	P 9,924,000	P 410,373,000	P17,423,259,000