

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder.....P 1,709,703,000
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New Appropriations, by Program
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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 431,812,000 P	211,666,000 P	9,000 P	223,917,000 P	867,404,000
Support to Operations	36,404,000	6,133,000			42,537,000
Operations	700,282,000	99,480,000			799,762,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	32,359,000	53,131,000			85,490,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	535,632,000	39,250,000			574,882,000
ADMINISTRATIVE JUSTICE PROGRAM	132,291,000	7,099,000			139,390,000
TOTAL NEW APPROPRIATIONS	P 1,168,498,000 P	317,279,000 P	9,000 P	223,917,000 P	P 1,709,703,000

Special Provision(s)

1. Organizational Structure. Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is hereby authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of CSC personnel in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25 (5), Article VI of the Constitution and the General Provisions of this Act.

3. Reporting and Posting Requirements. The CSC shall submit quarterly reports on its financial and physical accomplishments within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) CSC's website

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects
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	<u>Current Operating Expenditures</u>				
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 296,932,000	P 211,666,000	P 9,000	P 223,917,000	P 732,524,000
National Capital Region (NCR)	174,174,000	189,119,000	9,000	48,701,000	412,003,000
Central Office	161,699,000	185,497,000	9,000	32,571,000	379,776,000
Regional Office - NCR	12,475,000	3,622,000		16,130,000	32,227,000
Region I - Ilocos	7,089,000	1,890,000		41,156,000	50,135,000
Regional Office - I	7,089,000	1,890,000		41,156,000	50,135,000
Cordillera Administrative Region (CAR)	8,645,000	1,358,000			10,003,000
Regional Office - CAR	8,645,000	1,358,000			10,003,000
Region II - Cagayan Valley	4,086,000	1,334,000		6,840,000	12,260,000
Regional Office - II	4,086,000	1,334,000		6,840,000	12,260,000
Region III - Central Luzon	9,346,000	1,685,000		14,000,000	25,031,000
Regional Office - III	9,346,000	1,685,000		14,000,000	25,031,000
Region IVA - CALABARZON	12,912,000	1,939,000		29,360,000	44,211,000
Regional Office - IVA	12,912,000	1,939,000		29,360,000	44,211,000
Region V - Bicol	9,226,000	1,531,000			10,757,000
Regional Office - V	9,226,000	1,531,000			10,757,000
Region VI - Western Visayas	8,833,000	1,588,000		14,000,000	24,421,000
Regional Office - VI	8,833,000	1,588,000		14,000,000	24,421,000

GENERAL APPROPRIATIONS ACT, FY 2019

Region VII - Central Visayas	5,646,000	1,876,000	12,940,000	20,462,000
Regional Office - VII	5,646,000	1,876,000	12,940,000	20,462,000
Region VIII - Eastern Visayas	8,259,000	1,606,000		9,865,000
Regional Office - VIII	8,259,000	1,606,000		9,865,000
Region IX - Zamboanga Peninsula	6,628,000	1,159,000	9,640,000	17,427,000
Regional Office - IX	6,628,000	1,159,000	9,640,000	17,427,000
Region X - Northern Mindanao	9,302,000	1,791,000	21,000,000	32,093,000
Regional Office - X	9,302,000	1,791,000	21,000,000	32,093,000
Region XI - Davao	9,355,000	1,448,000	9,640,000	20,443,000
Regional Office - XI	9,355,000	1,448,000	9,640,000	20,443,000
Region XII - SOCCSKSARGEN	7,312,000	896,000	9,640,000	17,848,000
Regional Office - XII	7,312,000	896,000	9,640,000	17,848,000
Region XIII - CARAGA	9,594,000	1,471,000		11,065,000
Regional Office - XIII	9,594,000	1,471,000		11,065,000
Autonomous Region in Muslim Mindanao (ARMM)	6,525,000	975,000	7,000,000	14,500,000
Regional Office - ARMM	6,525,000	975,000	7,000,000	14,500,000
Administration of Personnel Benefits	134,880,000			134,880,000
National Capital Region (NCR)	123,172,000			123,172,000
Central Office	121,360,000			121,360,000
Regional Office - NCR	1,812,000			1,812,000
Region I - Ilocos	4,329,000			4,329,000
Regional Office - I	4,329,000			4,329,000
Region II - Cagayan Valley	819,000			819,000
Regional Office - II	819,000			819,000
Region VI - Western Visayas	3,806,000			3,806,000
Regional Office - VI	3,806,000			3,806,000
Region X - Northern Mindanao	954,000			954,000
Regional Office - X	954,000			954,000

Region XI - Davao	685,000			685,000
Regional Office - XI	685,000			685,000
Region XII - SOCCSKSARGEN	1,115,000			1,115,000
Regional Office - XII	1,115,000			1,115,000
Sub-total, General Administration and Support	431,812,000	211,666,000	9,000	223,917,000
Support to Operations				
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External Relations Activities	36,404,000	6,133,000		42,537,000
National Capital Region (NCR)	36,404,000	6,133,000		42,537,000
Central Office	36,404,000	6,133,000		42,537,000
Sub-total, Support to Operations	36,404,000	6,133,000		42,537,000
Operations				
Improved Quality of Civil Servants	700,282,000	99,480,000		799,762,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	32,359,000	53,131,000		85,490,000
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	18,718,000	16,582,000		35,300,000
HR Accreditation and HR Policy Research Development, Implementation, and Monitoring and Evaluation	17,738,000	15,730,000		33,468,000
National Capital Region (NCR)	17,738,000	5,216,000		22,954,000
Central Office	17,738,000	3,973,000		21,711,000
Regional Office - NCR		1,243,000		1,243,000
Region I - Ilocos		613,000		613,000
Regional Office - I		613,000		613,000
Cordillera Administrative Region (CAR)		684,000		684,000
Regional Office - CAR		684,000		684,000
Region II - Cagayan Valley		628,000		628,000
Regional Office - II		628,000		628,000

GENERAL APPROPRIATIONS ACT, FY 2019

Region III - Central Luzon	949,000	949,000	949,000
Regional Office - III	949,000	949,000	949,000
Region IVA - CALABARZON	1,336,000	1,336,000	1,336,000
Regional Office - IVA	1,336,000	1,336,000	1,336,000
Region V - Bicol	711,000	711,000	711,000
Regional Office - V	711,000	711,000	711,000
Region VI - Western Visayas	927,000	927,000	927,000
Regional Office - VI	927,000	927,000	927,000
Region VII - Central Visayas	626,000	626,000	626,000
Regional Office - VII	626,000	626,000	626,000
Region VIII - Eastern Visayas	755,000	755,000	755,000
Regional Office - VIII	755,000	755,000	755,000
Region IX - Zamboanga Peninsula	449,000	449,000	449,000
Regional Office - IX	449,000	449,000	449,000
Region X - Northern Mindanao	590,000	590,000	590,000
Regional Office - X	590,000	590,000	590,000
Region XI - Davao	722,000	722,000	722,000
Regional Office - XI	722,000	722,000	722,000
Region XII - SOCCSKSARGEN	664,000	664,000	664,000
Regional Office - XII	664,000	664,000	664,000
Region XIII - CARAGA	472,000	472,000	472,000
Regional Office - XIII	472,000	472,000	472,000
Autonomous Region in Muslim Mindanao (ARMM)	388,000	388,000	388,000
Regional Office - ARMM	388,000	388,000	388,000
Government HR Records Management and Government HR Inventory	980,000	852,000	1,832,000
National Capital Region (NCR)	980,000	852,000	1,832,000
Central Office	980,000	852,000	1,832,000
PUBLIC ASSISTANCE SUB-PROGRAM	13,641,000	36,549,000	50,190,000
Public Assistance and Contact Center ng Bayan Operations/Services	13,641,000	3,545,000	17,186,000

National Capital Region (NCR)	13,641,000	3,545,000	17,186,000
Central Office	13,641,000	3,545,000	17,186,000
Project(s)			
Locally-Funded Project(s)		33,004,000	33,004,000
Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		33,004,000	33,004,000
National Capital Region (NCR)		33,004,000	33,004,000
Central Office		33,004,000	33,004,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	535,632,000	39,250,000	574,882,000
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	400,077,000	22,187,000	422,264,000
Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/Honor Awards	400,077,000	22,187,000	422,264,000
National Capital Region (NCR)	82,170,000	19,208,000	101,378,000
Central Office	26,821,000	18,778,000	45,599,000
Regional Office - NCR	55,349,000	430,000	55,779,000
Region I - Ilocos	20,973,000	330,000	21,303,000
Regional Office - I	20,973,000	330,000	21,303,000
Cordillera Administrative Region (CAR)	20,669,000	190,000	20,859,000
Regional Office - CAR	20,669,000	190,000	20,859,000
Region II - Cagayan Valley	16,758,000	181,000	16,939,000
Regional Office - II	16,758,000	181,000	16,939,000
Region III - Central Luzon	25,838,000	250,000	26,088,000
Regional Office - III	25,838,000	250,000	26,088,000
Region IVA - CALABARZON	34,393,000	290,000	34,683,000
Regional Office - IVA	34,393,000	290,000	34,683,000
Region V - Bicol	22,145,000	200,000	22,345,000
Regional Office - V	22,145,000	200,000	22,345,000

GENERAL APPROPRIATIONS ACT, FY 2019

Region VI - Western Visayas	22,189,000	186,000	22,375,000
Regional Office - VI	22,189,000	186,000	22,375,000
Region VII - Central Visayas	22,962,000	190,000	23,152,000
Regional Office - VII	22,962,000	190,000	23,152,000
Region VIII - Eastern Visayas	22,233,000	197,000	22,430,000
Regional Office - VIII	22,233,000	197,000	22,430,000
Region IX - Zamboanga Peninsula	15,363,000	193,000	15,556,000
Regional Office - IX	15,363,000	193,000	15,556,000
Region X - Northern Mindanao	20,878,000	137,000	21,015,000
Regional Office - X	20,878,000	137,000	21,015,000
Region XI - Davao	20,643,000	143,000	20,786,000
Regional Office - XI	20,643,000	143,000	20,786,000
Region XII - SOCCSKSARGEN	19,209,000	150,000	19,359,000
Regional Office - XII	19,209,000	150,000	19,359,000
Region XIII - CARAGA	17,270,000	112,000	17,382,000
Regional Office - XIII	17,270,000	112,000	17,382,000
Autonomous Region in Muslim Mindanao (ARMM)	16,384,000	230,000	16,614,000
Regional Office - ARMM	16,384,000	230,000	16,614,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	122,256,000	15,382,000	137,638,000
Competency-Based Learning and Development Including GAD Mainstreaming	122,256,000	15,382,000	137,638,000
National Capital Region (NCR)	25,434,000	9,081,000	34,515,000
Central Office	16,886,000	8,448,000	25,334,000
Regional Office - NCR	8,548,000	633,000	9,181,000
Region I - Ilocos	7,171,000	399,000	7,570,000
Regional Office - I	7,171,000	399,000	7,570,000
Cordillera Administrative Region (CAR)	5,237,000	336,000	5,573,000
Regional Office - CAR	5,237,000	336,000	5,573,000

Region II - Cagayan Valley	5,863,000	301,000	6,164,000
Regional Office - II	5,863,000	301,000	6,164,000
Region III - Central Luzon	7,194,000	618,000	7,812,000
Regional Office - III	7,194,000	618,000	7,812,000
Region IVA - CALABARZON	4,576,000	736,000	5,312,000
Regional Office - IVA	4,576,000	736,000	5,312,000
Region V - Dicol	7,499,000	400,000	7,899,000
Regional Office - V	7,499,000	400,000	7,899,000
Region VI - Western Visayas	6,623,000	474,000	7,097,000
Regional Office - VI	6,623,000	474,000	7,097,000
Region VII - Central Visayas	6,770,000	473,000	7,243,000
Regional Office - VII	6,770,000	473,000	7,243,000
Region VIII - Eastern Visayas	7,278,000	402,000	7,680,000
Regional Office - VIII	7,278,000	402,000	7,680,000
Region IX - Zamboanga Peninsula	6,066,000	339,000	6,405,000
Regional Office - IX	6,066,000	339,000	6,405,000
Region X - Northern Mindanao	5,374,000	406,000	5,780,000
Regional Office - X	5,374,000	406,000	5,780,000
Region XI - Davao	9,100,000	369,000	9,469,000
Regional Office - XI	9,100,000	369,000	9,469,000
Region XII - SOCCSKSARGEN	6,782,000	337,000	7,119,000
Regional Office - XII	6,782,000	337,000	7,119,000
Region XIII - CARAGA	6,662,000	354,000	7,016,000
Regional Office - XIII	6,662,000	354,000	7,016,000
Autonomous Region in Muslim Mindanao (ARMM)	4,627,000	357,000	4,984,000
Regional Office - ARMM	4,627,000	357,000	4,984,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	13,299,000	1,681,000	14,980,000
Promoting and Harnessing Public Sector Unionism	13,299,000	1,681,000	14,980,000

GENERAL APPROPRIATIONS ACT, FY 2019

National Capital Region (NCR)	13,299,000	1,036,000	14,335,000
Central Office	13,299,000	948,000	14,247,000
Regional Office - NCR		88,000	88,000
Region I - Ilocos		40,000	40,000
Regional Office - I		40,000	40,000
Cordillera Administrative Region (CAR)		30,000	30,000
Regional Office - CAR		30,000	30,000
Region II - Cagayan Valley		30,000	30,000
Regional Office - II		30,000	30,000
Region III - Central Luzon		50,000	50,000
Regional Office - III		50,000	50,000
Region IVA - CALABARZON		65,000	65,000
Regional Office - IVA		65,000	65,000
Region V - Bicol		40,000	40,000
Regional Office - V		40,000	40,000
Region VI - Western Visayas		50,000	50,000
Regional Office - VI		50,000	50,000
Region VII - Central Visayas		40,000	40,000
Regional Office - VII		40,000	40,000
Region VIII - Eastern Visayas		40,000	40,000
Regional Office - VIII		40,000	40,000
Region IX - Zamboanga Peninsula		40,000	40,000
Regional Office - IX		40,000	40,000
Region X - Northern Mindanao		50,000	50,000
Regional Office - X		50,000	50,000
Region XI - Davao		50,000	50,000
Regional Office - XI		50,000	50,000
Region XII - SOCCSKSARGEN		40,000	40,000
Regional Office - XII		40,000	40,000

Region XIII - CARAGA	40,000	40,000	
Regional Office - XIII	40,000	40,000	
Autonomous Region in Muslim Mindanao (ARMM)	40,000	40,000	
Regional Office - ARMM	40,000	40,000	
ADMINISTRATIVE JUSTICE PROGRAM	132,291,000	7,099,000	139,390,000
Efficient and Effective Administrative Justice	132,291,000	7,099,000	139,390,000
National Capital Region (NCR)	58,997,000	3,367,000	62,364,000
Central Office	50,568,000	2,917,000	53,485,000
Regional Office - NCR	8,429,000	450,000	8,879,000
Region I - Ilocos	5,943,000	149,000	6,092,000
Regional Office - I	5,943,000	149,000	6,092,000
Cordillera Administrative Region (CAR)	4,654,000	148,000	4,802,000
Regional Office - CAR	4,654,000	148,000	4,802,000
Region II - Cagayan Valley	4,433,000	141,000	4,574,000
Regional Office - II	4,433,000	141,000	4,574,000
Region III - Central Luzon	5,050,000	261,000	5,311,000
Regional Office - III	5,050,000	261,000	5,311,000
Region IVA - CALABARZON	8,522,000	497,000	9,019,000
Regional Office - IVA	8,522,000	497,000	9,019,000
Region V - Bicol	5,105,000	240,000	5,345,000
Regional Office - V	5,105,000	240,000	5,345,000
Region VI - Western Visayas	6,164,000	244,000	6,408,000
Regional Office - VI	6,164,000	244,000	6,408,000
Region VII - Central Visayas	5,734,000	240,000	5,974,000
Regional Office - VII	5,734,000	240,000	5,974,000
Region VIII - Eastern Visayas	4,964,000	240,000	5,204,000
Regional Office - VIII	4,964,000	240,000	5,204,000
Region IX - Zamboanga Peninsula	4,792,000	240,000	5,032,000
Regional Office - IX	4,792,000	240,000	5,032,000

GENERAL APPROPRIATIONS ACT, FY 2019

Region X - Northern Mindanao	4,736,000	240,000	4,976,000
Regional Office - X	4,736,000	240,000	4,976,000
Region XI - Davao	4,348,000	250,000	4,598,000
Regional Office - XI	4,348,000	250,000	4,598,000
Region XII - SOCCSKSARGEN	2,776,000	240,000	3,016,000
Regional Office - XII	2,776,000	240,000	3,016,000
Region XIII - CARAGA	3,373,000	402,000	3,775,000
Regional Office - XIII	3,373,000	402,000	3,775,000
Autonomous Region in Muslim Mindanao (ARMM)	2,700,000	200,000	2,900,000
Regional Office - ARMM	2,700,000	200,000	2,900,000
Sub-total, Operations	700,282,000	99,480,000	799,762,000
TOTAL NEW APPROPRIATIONS	P 1,168,498,000	P 317,279,000	P 9,000 P 223,917,000 P 1,709,703,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions
Basic Salary

770,308

Total Permanent Positions

770,308

Other Compensation Common to All

Personnel Economic Relief Allowance
Representation Allowance
Transportation Allowance
Clothing and Uniform Allowance
Honoraria
Mid-Year Bonus - Civilian
Year End Bonus
Cash Gift
Per Diem
Step Increment
Productivity Enhancement Incentive

28,176

21,510

20,340

7,044

625

64,193

64,193

5,870

85

1,928

5,870

Total Other Compensation Common to All

219,834

Other Compensation for Specific Groups	
Magna Carta for Public Health Workers	37
Leap-sum for filling of Positions - Civilian	116,689

Total Other Compensation for Specific Groups	116,726

Other Benefits	
PAG-IBIG Contributions	1,410
PhilHealth Contributions	6,457
Employees Compensation Insurance Premiums	1,410
Terminal Leave	18,191

Total Other Benefits	27,468

Non-Permanent Positions	3,958

Other Personnel Benefits	
Pension, Civilian Personnel	30,204

Total Other Personnel Benefits	30,204

Total Personnel Services	1,160,498

Maintenance and Other Operating Expenses	
Travelling Expenses	31,298
Training and Scholarship Expenses	16,650
Supplies and Materials Expenses	42,217
Utility Expenses	29,000
Communication Expenses	51,198
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,601
Professional Services	20,155
General Services	13,285
Repairs and Maintenance	14,186
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	10,972
Other Maintenance and Operating Expenses	
Advertising Expenses	6,358
Printing and Publication Expenses	2,798
Representation Expenses	14,820
Transportation and Delivery Expenses	9,143
Rent/Lease Expenses	4,121
Membership Dues and Contributions to Organizations	109
Subscription Expenses	6,833
Other Maintenance and Operating Expenses	2,219

TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	317,279

GENERAL APPROPRIATIONS ACT, FY 2019

Financial Expenses	
Other Financial Charges	9
Total Financial Expenses	9
Total Current Operating Expenditures	1,485,786
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	164,286
Machinery and Equipment Outlay	28,926
Transportation Equipment Outlay	1,500
Furniture, Fixtures and Books Outlay	12,210
Intangible Assets Outlay	16,995
TOTAL CAPITAL OUTLAYS	223,917
TOTAL NEW APPROPRIATIONS	1,709,703

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, and operations, as indicated hereunder.....P 92,107,000

New Appropriations, by Program

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 12,233,000	P 16,988,000	P 1,000	P 5,823,000	P 35,045,000
Support to Operations	6,627,000	6,368,000	1,000		12,996,000
Operations	15,182,000	28,882,000	2,000		44,066,000
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	15,182,000	28,882,000	2,000		44,066,000
TOTAL NEW APPROPRIATIONS	P 34,042,000	P 52,238,000	P 4,000	P 5,823,000	P 92,107,000

Special Provision(s)

1. Reporting and Posting Requirements. The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) CESB's website

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Specific Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>				
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 12,233,000	P 16,988,000	P 1,000	P 5,823,000	P 35,045,000
Sub-total, General Administration and Support	12,233,000	16,988,000	1,000	5,823,000	35,045,000
Support to Operations					
Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	4,392,000	1,736,000			6,128,000
Information Systems Development and Management	2,235,000	4,632,000	1,000		6,868,000
Sub-total, Support to Operations	6,627,000	6,368,000	1,000		12,996,000
Operations					
Merit and Fitness System for Career Executive Service Officers Strengthened and Pool of Globally Competitive Career Executive Service Officers Sustained	15,182,000	28,882,000	2,000		44,066,000
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	15,182,000	28,882,000	2,000		41,514,000
CES Eligibility Process and Appointment/Promotion in CESO Rank	5,046,000	13,697,000	1,000		18,744,000
CES Capacity Building	5,768,000	7,362,000			13,130,000
CES Performance Management and External Relations	4,368,000	7,823,000	1,000		12,192,000
Sub-total, Operations	15,182,000	28,882,000	2,000		44,066,000
TOTAL NEW APPROPRIATIONS	P 34,042,000	P 52,238,000	P 4,000	P 5,823,000	P 92,107,000

GENERAL APPROPRIATIONS ACT, FY 2019

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

26,008

Total Permanent Positions

26,008

Other Compensation Common to All

Personnel Economic Relief Allowance

1,152

Representation Allowance

480

Transportation Allowance

480

Clothing and Uniform Allowance

288

Mid-Year Bonus - Civilian

2,167

Year End Bonus

2,167

Cash Gift

240

Per Diems

384

Step Increment

64

Productivity Enhancement Incentive

240

Total Other Compensation Common to All

7,662

Other Benefits

PAG-IBIG Contributions

58

PhilHealth Contributions

256

Employees Compensation Insurance Premiums

58

Total Other Benefits

372

Total Personnel Services

34,042

Maintenance and Other Operating Expenses

Travelling Expenses

3,171

Training and Scholarship Expenses

6,802

Supplies and Materials Expenses

8,715

Utility Expenses

2,141

Communication Expenses

1,910

Awards/Rewards and Prizes

890

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses

310

Professional Services

14,597

General Services

2,490

Repairs and Maintenance

4,497

Taxes, Insurance Premiums and Other Fees

762

Other Maintenance and Operating Expenses

Advertising Expenses

283

Printing and Publication Expenses

612

Representation Expenses

2,861

Transportation and Delivery Expenses

90

Membership Dues and Contributions to Organizations	18
Subscription Expenses	2,089
Total Maintenance and Other Expenses	52,238
Financial Expenses	
Bank Charges	4
Total Financial Expenses	4
Total Current Operating Expenditures	86,284
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	703
Furniture, Fixtures and Books Outlay	5,120
TOTAL CAPITAL OUTLAYS	5,823
TOTAL NEW APPROPRIATIONS	92,107

GENERAL APPROPRIATIONS ACT, FY 2019

GENERAL SUMMARY
CIVIL SERVICE COMMISSION

Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. CIVIL SERVICE COMMISSION	P 1,168,498,000	P 317,279,000	P 9,000	P 223,917,000	P 1,709,703,000
D. CAREER EXECUTIVE SERVICE BOARD	34,042,000	52,238,000	4,000	5,823,000	92,107,000
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P 1,202,540,000	P 369,517,000	P 13,000	P 229,740,000	P 1,801,810,000