

## J.2. CEBU NORMAL UNIVERSITY

### Appropriations/Obligations

(In Thousand Pesos)

	( Cash-Based )		
<u>Description</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
New General Appropriations	<u>709,816</u>	<u>611,322</u>	<u>538,744</u>
General Fund	709,816	611,322	538,744
Automatic Appropriations	<u>19,604</u>	<u>20,197</u>	<u>20,792</u>
Retirement and Life Insurance Premiums	19,604	20,197	20,792

Continuing Appropriations	<u>5,350</u>	<u>226,672</u>	
Unobligated Releases for Capital Outlays			
R.A. No. 11465	1,613		
R.A. No. 11518		120,154	
Unobligated Releases for MOOE			
R.A. No. 11465	2,350		
R.A. No. 11518		106,518	
Unobligated Releases for PS			
R.A. No. 11465	1,387		
Budgetary Adjustment(s)	<u>6,129</u>		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	7,934		
Transfer(s) to:			
Overall Savings			
R.A. No. 11465	( 1,805)		
Total Available Appropriations	740,899	858,191	559,536
Unused Appropriations	( 257,724)	( 226,672)	
Unreleased Appropriation	( 7,464)		
Unobligated Allotment	( 250,260)	( 226,672)	
TOTAL OBLIGATIONS	<u>483,175</u>	<u>631,519</u>	<u>559,536</u>

**EXPENDITURE PROGRAM**  
(in pesos)

	(	Cash-Based	)
GAS / STO / OPERATIONS / PROJECTS	2021 Actual	2022 Current	2023 Proposed
General Administration and Support	<u>93,737,000</u>	<u>123,079,000</u>	<u>149,427,000</u>
Regular	<u>93,737,000</u>	<u>123,079,000</u>	<u>149,427,000</u>
PS	67,811,000	79,453,000	104,207,000
MOOE	25,926,000	43,626,000	45,220,000
Support to Operations	<u>18,502,000</u>	<u>24,123,000</u>	<u>23,834,000</u>
Regular	<u>11,652,000</u>	<u>24,123,000</u>	<u>23,834,000</u>
PS	9,614,000	8,723,000	7,871,000
MOOE	43,000	15,400,000	15,963,000
CO	1,995,000		
Projects / Purpose	<u>6,850,000</u>		
Locally-Funded Project(s)	<u>6,850,000</u>		
CO	6,850,000		
Operations	<u>370,936,000</u>	<u>484,317,000</u>	<u>386,275,000</u>
Regular	<u>265,653,000</u>	<u>300,565,000</u>	<u>312,129,000</u>
PS	227,383,000	225,099,000	233,905,000
MOOE	20,537,000	75,466,000	78,224,000
CO	17,733,000		

Projects / Purpose	105,283,000	183,752,000	74,146,000
Locally-Funded Project(s)	105,283,000	183,752,000	74,146,000
PS		22,531,000	
MOOE	481,000	67,221,000	49,146,000
CO	104,802,000	94,000,000	25,000,000
TOTAL AGENCY BUDGET	483,175,000	631,519,000	559,536,000
Regular	371,042,000	447,767,000	485,390,000
PS	304,808,000	313,275,000	345,983,000
MOOE	46,506,000	134,492,000	139,407,000
CO	19,728,000		
Projects / Purpose	112,133,000	183,752,000	74,146,000
Locally-Funded Project(s)	112,133,000	183,752,000	74,146,000
PS		22,531,000	
MOOE	481,000	67,221,000	49,146,000
CO	111,652,000	94,000,000	25,000,000

## STAFFING SUMMARY

	2021	2022	2023
TOTAL STAFFING			
Total Number of Authorized Positions	340	340	340
Total Number of Filled Positions	278	285	285

## Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 538,744,000  
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OPERATIONS BY PROGRAM	PROPOSED 2023 ( Cash-Based )			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	191,251,000	89,204,000	25,000,000	305,455,000
ADVANCED EDUCATION PROGRAM	22,814,000	1,835,000		24,649,000
RESEARCH PROGRAM	1,260,000	20,213,000		21,473,000
TECHNICAL ADVISORY EXTENSION PROGRAM		16,118,000		16,118,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2023 ( Cash-Based )  
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	325,191,000	188,553,000	25,000,000	538,744,000
Region VII - Central Visayas	325,191,000	188,553,000	25,000,000	538,744,000
TOTAL AGENCY BUDGET	325,191,000	188,553,000	25,000,000	538,744,000
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## New Appropriations, by Programs/Activities/Projects ( Cash-Based )

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRAMS					
1000000000000000	General Administration and Support	102,472,000	45,220,000		147,692,000
100000100001000	General Management and Supervision	47,069,000	45,220,000		92,289,000
100000100002000	Administration of Personnel Benefits	55,403,000			55,403,000
Sub-total, General Administration and Support		102,472,000	45,220,000		147,692,000
2000000000000000	Support to Operations	7,394,000	15,963,000		23,357,000
200000100001000	Auxiliary Services	7,394,000	15,963,000		23,357,000
Sub-total, Support to Operations		7,394,000	15,963,000		23,357,000
3000000000000000	Operations	215,325,000	78,224,000		293,549,000
3101000000000000	HIGHER EDUCATION PROGRAM	191,251,000	40,058,000		231,309,000
310100100001000	Provision of Higher Education Services	191,251,000	40,058,000		231,309,000
3201000000000000	ADVANCED EDUCATION PROGRAM	22,814,000	1,835,000		24,649,000
320100100001000	Provision of Advanced Education Services	22,814,000	1,835,000		24,649,000
3202000000000000	RESEARCH PROGRAM	1,260,000	20,213,000		21,473,000
320200100001000	Conduct of Research Services	1,260,000	20,213,000		21,473,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM		16,118,000		16,118,000
330100100001000	Provision of Extension Services		16,118,000		16,118,000
Sub-total, Operations		215,325,000	78,224,000		293,549,000
Sub-total, Program(s)		P 325,191,000	P 139,407,000		P 464,598,000
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B.PROJECTS					
B.1 LOCALLY-FUNDED PROJECT(S)					
310100200023000	Free Higher Education		49,146,000		49,146,000
310100200027000	Completion of CNU Balamban Campus Development Program			6,000,000	6,000,000
310100200028000	Construction of Four-Storey Multi-Purpose Building, Medellin Campus			19,000,000	19,000,000
Sub-total, Locally-Funded Project(s)			49,146,000	25,000,000	74,146,000
Sub-total, Project(s)			P 49,146,000	P 25,000,000	P 74,146,000
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TOTAL NEW APPROPRIATIONS		P 325,191,000	P 188,553,000	P 25,000,000	P 538,744,000
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Obligations, by Object of Expenditures

CYs 2021-2023  
(In Thousand Pesos)

	(	Cash-Based	)
	2021	2022	2023
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	157,878	168,312	173,263
Total Permanent Positions	157,878	168,312	173,263
Other Compensation Common to All			
Personnel Economic Relief Allowance	6,879	6,984	6,840
Representation Allowance	237	240	240
Transportation Allowance	237	240	240
Clothing and Uniform Allowance	1,728	1,746	1,710
Honoraria	34,333	20,821	20,821
Mid-Year Bonus - Civilian	13,173	14,026	14,439
Year End Bonus	13,149	14,026	14,439
Cash Gift	1,429	1,455	1,425
Productivity Enhancement Incentive	1,402	1,455	1,425
Performance Based Bonus	7,924		
Step Increment		421	433
Collective Negotiation Agreement	9,385		
Total Other Compensation Common to All	89,876	61,414	62,012
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	339	349	633
Hazard Duty Pay	419		
Lump-sum for filling of Positions - Civilian		28,986	52,566
Lump-sum for Personnel Services		22,531	
Other Personnel Benefits	3,757		
Anniversary Bonus - Civilian		975	
Total Other Compensation for Specific Groups	4,515	52,841	53,199
Other Benefits			
Retirement and Life Insurance Premiums	18,930	20,197	20,792
PAG-IBIG Contributions	345	348	342
PhilHealth Contributions	1,920	2,510	3,559
Employees Compensation Insurance Premiums	343	348	342
Loyalty Award - Civilian	160	345	235
Terminal Leave	1,159	89	2,837
Total Other Benefits	22,857	23,837	28,107
Non-Permanent Positions	29,682	29,402	29,402
TOTAL PERSONNEL SERVICES	304,808	335,806	345,983
Maintenance and Other Operating Expenses			
Travelling Expenses		1,000	1,000
Training and Scholarship Expenses	3,383	4,449	4,450
Supplies and Materials Expenses	6,789	28,629	34,580
Utility Expenses	7,253	19,090	19,090
Communication Expenses	763	42,680	39,361
Survey, Research, Exploration and Development Expenses	5,942	6,311	10,000

Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	132	132	150
General Services	15,701	14,304	9,744
Repairs and Maintenance	842	3,990	3,990
Financial Assistance/Subsidy		49,646	49,146
Taxes, Insurance Premiums and Other Fees	2,329	1,670	1,670
Labor and Wages		345	345
Other Maintenance and Operating Expenses			
Advertising Expenses	25	100	100
Printing and Publication Expenses	189	5,000	8,135
Representation Expenses	868	422	422
Transportation and Delivery Expenses	807	422	422
Membership Dues and Contributions to Organizations	201	121	121
Subscription Expenses	43	2,000	2,000
Other Maintenance and Operating Expenses	1,720	21,402	3,827
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	46,987	201,713	188,553
TOTAL CURRENT OPERATING EXPENDITURES	351,795	537,519	534,536
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	93,990	7,825	25,000
Machinery and Equipment Outlay	24,899	85,325	
Furniture, Fixtures and Books Outlay	12,491	850	
TOTAL CAPITAL OUTLAYS	131,380	94,000	25,000
GRAND TOTAL	483,175	631,519	559,536

## STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased  
Higher education research improved to promote economic productivity and innovation  
Community engagement increased

## PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)	2021 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 338,516,000
HIGHER EDUCATION PROGRAM		P 338,516,000
Outcome Indicators		
1. Percentage of first-time licensure exam takers that pass the licensure exams	20%	96%
2. Percentage of graduates (2 years prior) that are employed	20%	42.30%
Output Indicators		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	40%	82.14%

2. Percentage of undergraduate programs with accreditation	93%	100%
Higher education research improved to promote economic productivity and innovation		P 31,062,000
ADVANCED EDUCATION PROGRAM		P 22,460,000
Outcome Indicator		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D.) or	N/A	N/A
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	68%	94.52%
c. producing technologies for commercialization or livelihood improvement or	N/A	N/A
d. whose research work resulted in an extension program	N/A	N/A
Output Indicators		
1. Percentage of graduate students enrolled in research degree programs	76%	96.90%
2. Percentage of accredited graduate programs	75%	100%
RESEARCH PROGRAM		P 8,602,000
Outcome Indicator		
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	6	6
Output Indicators		
1. Number of research outputs completed within the year	35	109
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	10%	202.59%
Community engagement increased		P 1,358,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 1,358,000
Outcome Indicator		
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	11	24
Output Indicators		
1. Number of trainees weighted by the length of training	3,000	14,733
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	6	27
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	82%	382.65%

## PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2022 Targets	2023 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 420,646,000	P 323,555,000
HIGHER EDUCATION PROGRAM		P 420,646,000	P 323,555,000
Outcome Indicators			
1. Percentage of first-time licensure exam takers that pass the licensure exams	10%	20%	60%
2. Percentage of graduates (2 years prior) that are employed	38%	20%	38%
Output Indicators			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	67%	40%	67%
2. Percentage of undergraduate programs with accreditation	93%	93%	93%
Higher education research improved to promote economic productivity and innovation		P 48,121,000	P 46,602,000
ADVANCED EDUCATION PROGRAM		P 26,608,000	P 25,010,000
Outcome Indicator			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	68%		68%
a. pursuing advanced research degree programs (Ph.D.) or		N/A	
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or		68%	
c. producing technologies for commercialization or livelihood improvement or		N/A	
d. whose research work resulted in an extension program		N/A	
Output Indicators			
1. Percentage of graduate students enrolled in research degree programs	76%	76%	77%
2. Percentage of accredited graduate programs	75%	75%	75%
RESEARCH PROGRAM		P 21,513,000	P 21,592,000
Outcome Indicator			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	11	6	18
Output Indicators			
1. Number of research outputs completed within the year	67	35	67
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	0%	30%	50%



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Community engagement increased		P 15,550,000	P 16,118,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 15,550,000	P 16,118,000
Outcome Indicator			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	11	15	15
Output Indicators			
1. Number of trainees weighted by the length of training	9,970	6,000	9,970
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	11	12	12
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	82%	85%	85%